

MINISTRY OPPORTUNITY PROFILE

Worship Pastor

BRAMALEA BAPTIST CHURCH

BRAMPTON , ONTARIO

ADAMS & CO CONNECTING COACHING CONSULTING

OUR STORY

Bramalea Baptist Church has been a prevailing voice for the message of Christ in Brampton and beyond for over 60 years.

Today BBC is a vibrant, multi-cultural, inter-generational family of believers from diverse backgrounds and ages. Our congregation is representative of our community. Our worship is passionate, our preaching is focused on the Word of God, and our people are engaged. Our desire is deep discipleship with a special emphasis on reaching the Next Generation.

Our church is healthy, expectant and with a recognized reputation for being the hands of Jesus in our community.





THIS IS BRAMALEA BAPTIST CHURCH

OUR MISSION

To equip people to know Christ, mature in Christ and live for the glory of Christ.

OUR VISION

To utilize the passionate witness of our inter-cultural congregation and leverage our central location and facilities to shine prominently and brightly for Jesus locally and globally.

HOW WE LIVE THAT OUT - OUR DISCIPLESHIP PATH

GATHER

Regularly attending Sunday Worship Services is essential to being a committed follower of Christ. Together we are taught the Word, able to worship, led in prayer, celebrate the Lord's Supper, and bear witness to the wonder of baptism.

GROW

To be a disciple is to continually mature in our understanding of and relationship with God. This is accomplished by journeying through baptism and participating in biblically focused classes and Growth Groups.

GIVE

God has given us gifts, and a community in which to use them for the benefit of others. Giving of our time through membership, our abilities through serving and our means through sacrificial giving, models what it means to be a disciple of Christ.

GO

The world needs Jesus, and He has commissioned each one of us to share the Gospel – through our testimonies, presence and actions. We are to point others to Him and lead them back to His Church so that they can also learn to Gather, Grow, Give and Go!

OUR CORE VALUES

- We depend on God through prayer, worship and obedience to the Holy Bible.
- We nurture authentic, loving relationships within our church, families and communities.
- We reach into the world to multiply followers of Jesus Christ.
- We recognize, raise up and release Spirit-led servant leaders to further the work of Christ's kingdom.



BBC AT A GLANCE

- Weekly attendance of 1200 plus
- Annual budget of $2 million
- A staff team of 21
- An excellent 86K sq. ft. facility
- A Worship and Tech ministry of 66 volunteers



OUR DISTINCTIVES

- We hold a very high view of Scripture, and it is our final authority in life and ministry.
- We are committed to discipleship and helping our people grow up in Christ and not just grow old in Christ.
- We are a church where the hope-filled message of Christ permeates every aspect of church life.
- We are a church of great diversity in age, cultures, stages of life and celebrate this as a foretaste of heaven.



OUR NEW WORSHIP PASTOR

As our new Worship Pastor you will oversee all aspects of worship ministry at Bramalea Baptist Church. This role is responsible for ensuring that the mission and strategy of BBC shape and guide the worship ministry in all its expressions.

You will provide leadership for worship services, including musical selection and arrangements, and you will be responsible for the musical and visual components that contribute to the overall feel and aesthetics of worship gatherings.

You will also give leadership to our Technical Director and our volunteers in the technical and production ministries.

The role exists to shepherd the congregation into Christ-centred, Spirit-led, Scripture-shaped worship that forms disciples and reflects the multi-ethnic beauty of the Kingdom.

WHAT YOU CAN DO

- You are a worshipper that leads others to lift His name high in authentic worship.
- You will lead by example in your deepening communion with the Lord and encourage and help others to do the same.
- You can lead us in worship that reflects Biblical truth, God's character and ushers us into the presence of God in awe and reverence.
- You are a team builder that encourages and equips others to bring their best.
- You will build a strong relational culture among your ministry team as you pastor them as they serve with you.
- You will build a cohesive and prevailing worship arts team.
- You will be actively involved in pastoring your ministry team and will build a culture of disciple-making among those you lead.
- You demonstrate initiative and a humble yet "can do" posture in all that you do.





QUALIFICATIONS

- Demonstration of a consistent Christian lifestyle that is current and vibrant.
- Full alignment with the Vision, Mission, Values and Philosophy of Ministry of Bramalea Baptist Church.
- Full agreement with our Statement of Faith.
- Experience in a similar setting demonstrating gifts of leadership, shepherding and creativity.
- Commitment to personal spiritual formation disciplines and professional training for ongoing personal development in all areas of life.
- Experience leading corporate worship, knowledge in musicianship and excellence in worship-leading.
- Willingness to complete a Predictive Index and Candidate Profile.

EDUCATION AND EXPERIENCE

- • Degree, Certificate or Diploma in a relevant field preferred
- A high degree of musical proficiency and ability to read music
- Strong communication and relational skills.
- Experience in a church similar in ministry culture to Bramalea Baptist Church.







SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to lead the search process for their Worship Pastor at Bramalea Baptist Church.

Steve has over 30 years of local church leadership experience. He has been directly involved in the hiring of over 150 pastoral and ministry staff. Steve is also an active leadership consultant working with churches across Canada. He specializes in pastoral and ministry staff placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

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Steve Adams

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

SEARCH TIMELINE

We will be receiving inquiries and applications until **December 15, 2026** or until the position is filled.