MINISTRY OPPORTUNITY PROFILE

Pastor of Student Ministries

WestPark Church
EVERYDAY PEOPLE

LONDON, ONTARIO

ADAMS & CO CONNECTING COACHING CONSULTING

WELCOME TO WESTPARK CHURCH

OUR MISSION
EVERYDAY PEOPLE ON A JOURNEY TOGETHER PURSUING CHRIST.

OVERVIEW

WestPark Church is a vibrant, growing, and multi-ethnic church in North London, Ontario. Every Sunday, people from many nations and cultures gather as one congregation to worship Jesus - a beautiful picture of the Kingdom of God.

We are seeking a **Pastor of Student Ministries** who is a grace-filled servant-leader with a passion for Christ, a heart for people, and an ability to build and lead a prevailing disciple making ministry to students. This is an opportunity to join a fruitful and growing youth ministry with momentum and great Kingdom-impacting potential.

We are looking for a mature and experienced leader who will embrace our diversity, shepherd our people with humility, and help lead us toward even greater Kingdom impact. If you are in alignment with our Statement of Faith and sense that God may be calling you to serve at WestPark, we would love to begin a conversation with you.

THE WESTPARK STORY.

In 1961 a group of believers from local Fellowship Baptist churches, sensing the need and having a vision for an evangelical church in the then newly-developing northwest area of London, met for prayer to seek God's guidance.

As the northwest community of London grew, so did WestPark, eventually outgrowing our building. In September 2007, we held our official opening and service of dedication at our new facility on Gainsborough Road. With the vision that was set in 1961, WestPark continues to emphasize the mission of spreading the gospel to the community of northwest London, and to the world.

In 2024, Dr. Ashwin Ramani became the Lead Pastor of WestPark. The church is now experiencing a renewed sense of mission and seeing significant growth. It is well positioned for Kingdom impact for London and beyond.

OUR VALUES

WHAT WE EXPERIENCE

1) Active Faith demonstrated by...
   Engaging in evangelism, discipleship, worship and biblical community.
   - ROMANS 12:2 | 2 CORINTHIANS 5:17 | ROMANS 12:10 | JOHN 13:34-35
2) Servant Leadership demonstrated by...
   Developing healthy servant-leaders.
   - MARK 10:42-45 | ROMANS 15:1
3) Cultural Diversity demonstrated by...
   Embracing multiple cultures & generations.
   - GALATIANS 3:28 | ROMANS 15:5
4) Next Generation demonstrated by...
   Reaching children, students and young adults, empowering them to lead.
   - PSALM 145:4 | 1 TIMOTHY 4:12
5) Missional Engagement demonstrated by...
   Investing in hands-on presence in local and global missions.
   - ACTS 1:8 | MATTHEW 28:18-20 | ACTS 4:32

OUR BELIEFS

WE BELIEVE THAT

The Bible, including both the Old and New Testaments, is inspired by God, is without error, and is our foundation for faith and practice.

God is infinite and eternal Spirit, who exists in three persons, the Father, Son, and Holy Spirit.

- Deuteronomy 6:4
- Matthew 3:16-17
- 2 Corinthians 13:4

Jesus Christ, the Son of God, is the divine person who has taken on humanity and is, therefore, the God-man. He accomplished God's plan of salvation through his life, death, resurrection, and exaltation.

- Philippians 2:6-11

The Holy Spirit is the divine person who regenerates and applies to us the benefits of salvation.

- John 3:5-6
- 2 Thessalonians 2:13
- Ephesians 1:13-14

Men and Women are the creation of God and are made in his image. They inherit the sin of the first man, Adam, reject God and his will, and are, as a consequence, declared to be unrighteous and subject to eternal condemnation.

- Genesis 1:27
- Romans 5:12
- Romans 3:23
- Matthew 25:46

Salvation is the activity of God in providing for man's rescue from eternal condemnation. Salvation was accomplished when Christ bore our sin on the cross.

Each person must personally accept Jesus Christ as his or her Lord and Saviour through faith.

- Romans 5:1-2
- Romans 5:8

Eternal Salvation is applied to individuals who respond to Jesus Christ and his accomplishments, in repentance and faith.

- Romans 10:9-13
- Acts 4:12

Satan exists as an evil personality, the originator of sin, the archenemy of God and man.

- Matthew 4:1
- 1 Peter 5:8-9

We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and the unjust; in the eternal blessedness of the redeemed and in the judgment and conscious, eternal punishment of the wicked.

- 1 Thessalonians 4:16-18
- Revelation 20:6

The local church is a group of baptized believers banded together for worship, fellowship, discipleship, and outreach.

- Acts 2:42-47

The two ordinances of the church are first, baptism by immersion, upon profession of faith in Jesus Christ; and second, the Lord's Supper, in remembrance of our Saviour's death and resurrection.

CHURCH OVERVIEW

LOCATION:
North London Ontario

SIZE:
1800+ on Sunday including children

MAKEUP:
Intergenerational and joyously multi-ethnic

STAFF:
25 including full and part time

FACILITY:
53K sq ft. built in 2008. Main auditorium seating capacity of 950

OVERSIGHT:
Elder board of 10

FINANCIAL:
Annual budget of $2,800,000

OUR CITY - LONDON, ONTARIO

It was on January 1, 1855, that London officially became a city. Factories, banks, churches, newspapers, and other businesses and buildings arose. And from there, the city grew to what it is today.

Big town amenities, small town feel. London offers the best of both worlds. From its hustling and bustling downtown, to quiet parks and neighbourhoods, there really is something for everyone in London.

EDUCATION

The Thames Valley District School Board has 184 schools located in and around London.

- These schools include 154 elementary schools and 30 secondary schools.
- The Thames Valley District School Board takes pride in its motto, "We build each student's tomorrow, every day." And the top-ranking academic school in the province, London Central Secondary School, is part of the Thames Valley District School Board.

There is also the London District Catholic School Board.

- With over 20,000 students enrolled, the board has 45 elementary schools and 9 secondary schools.

Western University was established in 1878. It's known for its research facility (and is part of the U15 - a group of Canadian research facilities) and beautiful campus.

- The campus is sprawled across 455 hectares and is surrounded by residential areas, as well as the Thames River.
- Yearly, the school is home to over 30 000 undergrads and just over 5000 post-grads. The University is recognized as one of the top schools in the country. It has various student housing facilities.

Fanshawe College is one of the biggest colleges in Canada.

- The college offers over 200 programs to its 43 000 students.

OUR PASTOR OF STUDENTS

DOES THIS SOUND LIKE YOU?

- You have a driving passion to see students embrace Christ and grow in trusting Him.
- You are a good thinker with a creative and problem-solving aptitude.
- You are not content with the status quo and want to move the mission forward for greater Kingdom impact.
- You can see the big picture and yet you are able to lead in the elements and pieces that see the big picture come into being.
- You are a self-starter who also works collaboratively and enthusiastically with others.
- You desire to be part of a "can do" ministry environment and are not averse to risk and uncharted waters.
- You have experience in leading an effective Student Ministry.
- You want to be part of a stellar and unified ministry team.
- You are Spirit led in your personal and ministry life.
- You have a deep desire to lead students into a daily life-giving relationship with Jesus.

CORE RESPONSIBILITIES

YOU WILL...

- Give oversight to student ministries.
- Continue to develop and encourage our Student Ministry teams.
- Be the primary teaching voice in our Student Ministries.
- Be an active shepherd in the lives of the students' parents.
- Be an active contributor to the overall health and cohesion of the staff ministry team.
- Participate in our weekly worship services.

EXPECTATIONS AND OUTCOMES

- Your leadership will encourage students to invite others to hear, see, and embrace the life-giving message of Christ.
- Your leadership will be known as that of a tender-hearted shepherd while at the same time calling students to ever increasing discipleship.
- Your leadership will result in an increasingly effective Student Ministry team that is enthusiastic and deeply committed to our Next Generation emphasis.
- Your shepherding of our student leadership team will result in every student feeling known and welcomed.
- Your leadership will be known for igniting new approaches and embracing kingdom opportunities that bear gospel fruit.

WHAT WE WILL PROVIDE FOR YOU...

- A healthy and unified ministry team where you will have a voice.
- Coaching and encouragement from our Lead Pastor or Executive Pastor.
- Opportunities for personal and professional growth.
- A generous benefit package.
- The joy of being part of a church that is flourishing, expectant and joyous.
- A church home where you and your family will be cared for and loved

QUALIFICATIONS

1) An ever-deepening love for the Lord Jesus and His Church
2) A willingness to be in an ongoing meaningful accountability relationship.
3) Strong leadership and interpersonal skills.
4) Motivating volunteer team building skills.
5) Full agreement and alignment with the Statement of Faith and employment policies of WestPark Church found here: *https://adamsandco.org/ministry-opportunities/*
6) A willingness to complete a Predictive Index Assessment and an APEST Profile

EDUCATION AND EXPERIENCE

- Degree, Certificate or Diploma in a relevant field: religious studies, leadership or equivalent experience/education.
- Strong communication and relational skills.
- Experience in a church similar in ministry culture to WestPark.

SEARCH DETAILS

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

Steve has been engaged to serve WestPark Church in the search for their new Pastor of Student Ministries.

Steve Adams

HOW TO APPLY

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

Further he can be reached by email at steve@adamsandco.org

You may also submit your CV/Resume and cover letter by email

Please note, qualified candidates for this search must be Canadian citizens or have permanent residence status at the time of application.

We welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until **October 30, 2026**