



MINISTRY OPPORTUNITY PROFILE

Pastor of Outreach and Care



WestPark Church
EVERYDAY PEOPLE

LONDON, ONTARIO

**ADAMS
& CO** CONNECTING
COACHING
CONSULTING

OVERVIEW

WestPark Church is a vibrant, growing, and multi-ethnic church in North London, Ontario. Every Sunday, people from many nations and cultures gather as one congregation to worship Jesus - a beautiful picture of the Kingdom of God.

Since welcoming Lead Pastor Dr. Ashwin Ramani in 2024, WestPark has entered a season of renewed vision, health and growth. The church is experiencing increasing attendance, a deepening culture of prayer, and a growing passion to reach London with the gospel. With approximately 1,800 people gathering each weekend from many nations and cultures, WestPark believes God has positioned us for an exciting new season of Kingdom impact.

We are seeking a **Pastor of Outreach and Care** who is a grace-filled servant leader with a passion for seeing people come to Christ and be cared for.

If you long to see people encounter Jesus through local and global outreach, enjoy raising up volunteers who desire to care for and pray for others, and build a prevailing prayer ministry throughout our church we invite you to consider joining our team.

We are looking for a mature and experienced leader who will embrace our diversity, call others to share the gospel expectantly, shepherd our people with humility, and help lead us toward even greater Kingdom impact. If you are in alignment with our Statement of Faith and sense that God may be calling you to serve at WestPark, we would love to begin a conversation with you.



THE WESTPARK STORY

In 1961 a group of believers from local Fellowship Baptist churches, sensing the need and having a vision for an evangelical church in the then newly-developing northwest area of London, met for prayer to seek God's guidance in this matter. Out of this initial meeting WestPark was born! In 1966, the first church building, located on Royal York Road, was dedicated to the Lord.

As the northwest community of London grew, so did WestPark, eventually outgrowing our building. In September 2007, we held our official opening and service of dedication at our new facility on Gainsborough Road. With the growing cultural diversity of London, WestPark formed the Chinese ministry in 2013, the Spanish ministry in 2015, and the Arabic ministry in 2017. With the vision that was set in 1961, WestPark continues to emphasize the mission of spreading the gospel to the community of northwest London, and to the World. In 2024, Dr. Ashwin Ramani became the Lead Pastor of WestPark. The church is now experiencing a renewed sense of mission and seeing significant growth. It is well positioned for Kingdom impact for London and beyond.

OUR VALUES

WHAT WE EXPERIENCE

- 1) Active Faith demonstrated by...
Engaging in evangelism, discipleship, worship and biblical community.
 - ROMANS 12:2 | 2 CORINTHIANS 5:17 | ROMANS 12:10 | JOHN 13:34-35
- 2) Servant Leadership demonstrated by...
Developing healthy servant-leaders.
 - MARK 10:42-45 | ROMANS 15:1
- 3) Cultural Diversity demonstrated by...
Embracing multiple cultures & generations.
 - GALATIANS 3:28 | ROMANS 15:5
- 4) Next Generation demonstrated by...
Reaching children, students and young adults, empowering them to lead.
 - PSALM 145:4 | 1 TIMOTHY 4:12
- 5) Missional Engagement demonstrated by...
Investing in hands-on presence in local and global missions.
 - ACTS 1:8 | MATTHEW 28:18-20 | ACTS 4:32

OUR BELIEFS

WE BELIEVE THAT

- The Bible, including both the Old and New Testaments, is inspired by God, is without error, and is our foundation for faith and practice.
- God is infinite and eternal Spirit, who exists in three persons, the Father, Son, and Holy Spirit.
- Jesus Christ, the Son of God, is the divine person who has taken on humanity and is, therefore, the God-man. He accomplished God's plan of salvation through his life, death, resurrection, and exaltation.
- The Holy Spirit is the divine person who regenerates and applies to us the benefits of salvation.
- Men and Women are the creation of God and are made in his image. They inherit the sin of the first man, Adam, reject God and His will, and are, as a consequence, declared to be unrighteous and subject to eternal condemnation.
- Salvation is the activity of God in providing for man's rescue from eternal condemnation. Salvation was accomplished when Christ bore our sin on the cross. Each person must personally accept Jesus Christ as his or her Lord and Saviour through faith.
- Eternal Salvation is applied to individuals who respond to Jesus Christ and His accomplishments, in repentance and faith.
- Satan exists as an evil personality, the originator of sin, the archenemy of God and man.
- We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and the unjust; in the eternal blessedness of the redeemed and in the judgment and conscious, eternal punishment of the wicked.
- The local church is a group of baptized believers banded together for worship, fellowship, discipleship, and outreach.
- The two ordinances of the church are first, baptism by immersion, upon profession of faith in Jesus Christ; and second, the Lord's Supper, in remembrance of our Saviour's death and resurrection.



CHURCH OVERVIEW

LOCATION:

North London Ontario

SIZE:

1800+ on Sunday including children

MAKEUP:

Intergenerational and joyously multi-ethnic

STAFF:

25 including full and part-time

FACILITY:

53K sq ft. built in 2008. Main auditorium seating capacity of 950

OVERSIGHT:

Elder board of 10

FINANCIAL:

Annual budget of \$2,800,000



OUR CITY - LONDON, ONTARIO

John Graves Simcoe founded the city in 1826. The city of London was originally planned to be the site of the capital of Upper Canada Village. But instead, it became more of an administrative seat to what is now Toronto.

The first government buildings were built under the lead of Colonel Thomas Talbot. Through Talbot, roads and various other buildings were also constructed.

A notable point in history was the fire that swept through the city in 1845. 1/5th of the city was destroyed in the fire.

It was on January 1, 1855, that London officially became a city. Factories, banks, churches, newspapers, and other businesses and buildings arose. And from there, the city grew to what it is today.

Big town amenities, small town feel. London offers the best of both worlds. From its hustling and bustling downtown, to quiet parks and neighbourhoods, there really is something for everyone in London.

EDUCATION

The Thames Valley District School Board has 184 schools located in and around London.

- These schools include 154 elementary schools and 30 secondary schools.
- The Thames Valley District School Board takes pride in its motto, "We build each student's tomorrow, every day." And the top-ranking academic school in the province, London Central Secondary School, is part of the Thames Valley District School Board.

There is also the London District Catholic School Board.

- With over 20,000 students enrolled, the board has 45 elementary schools and 9 secondary schools.

Western University was established in 1878. It's known for its research facility (and is part of the U15 - a group of Canadian research facilities) and beautiful campus.

- The campus is sprawled across 455 hectares and is surrounded by residential areas, as well as the Thames River.
- Yearly, the school is home to over 30 000 undergrads and just over 5000 post-grads. The University is recognized as one of the top schools in the country. It has various student housing facilities.

Fanshawe College is one of the biggest colleges in Canada.

- The college offers over 200 programs to its 43 000 students.

OUR NEW PASTOR OF OUTREACH AND CARE

Our new Pastor of Outreach and Care will provide spiritual leadership and strategic oversight for the church's local and global outreach efforts and its prayer and care ministries. This role ensures the church is both deeply rooted in prayer and actively engaged in mission, prayer and compassionate care.

You will help cultivate a church culture that sends people strategically into the world to make a transforming difference locally and globally and does this through dependence on God through prayer. You will also lead in the compassionate care of our people.

CORE RESPONSIBILITIES OF THE ROLE

LOCAL OUTREACH & COMMUNITY ENGAGEMENT

You will...

- Be the catalyst for evangelism engagement across all ministries.
- Give prayer and careful oversight of all local outreach ministries.
- Create a church culture where evangelism and outreach is increasingly part of our core identity.

GLOBAL MISSIONS ENGAGEMENT

You will...

- Give oversight to our global mission's team, strategy, missionaries, and partnerships.
- Encourage our congregation to engage in global mission through prayer, giving, and going.
- Occasionally lead short-term missions' trips.

CONGREGATIONAL CARE

You will...

- Oversee all congregational care including care teams, visitation and benevolence.
- Bring effective and timely care during significant life events in our church family.
- Develop and support staff and ministry leaders and volunteers as they bring care to our congregation.

PRAYER MINISTRY

You will...

- Give leadership to all prayer ministries and prayer gatherings across all ministry environments.
- Cultivate a prayerful dependence on God in all ministries.
- Encourages prayer as a normal rhythm of discipleship for individuals, families, and ministry teams.

WHAT YOU WOULD BRING TO WESTPARK

- A deep prayer life and a shepherd's heart.
- Spiritual maturity, emotional health, and theological depth.
- A trusted, discerning, and calm demeanor in moments of crisis or complexity.
- A passion to see prayer move from a program to a posture across our church.
- A passion and gifting for evangelism.
- A missional outlook, pastoral presence and a collaborative leadership style.

WHAT YOU CAN EXPECT FROM WESTPARK

- To be part of a healthy and collaborative staff team including regular communication with our Lead Pastor for encouragement and support.
- To have the opportunity to grow your ministry capacity within the church based on your gifting and passion.
- A generous compensation package.
- To be a "voice at the table" as we move together into God's next chapter for our church.



QUALIFICATIONS

- Demonstration of a consistent Christian lifestyle that is current and vibrant.
- Full alignment with the Vision, Mission, Values and Philosophy of Ministry of WestPark.
- Full agreement with our Statement of Faith.
- Demonstration of servant leadership with gifts of leadership, shepherding and creativity.
- Experience in leading teams.
- Willingness to complete a Predictive Index and Candidate Profile.

EDUCATION AND EXPERIENCE

- Degree, Certificate or Diploma in a relevant field preferred.
- Demonstrated leadership in pastoral care, prayer ministry, outreach, or missions.
- Strong communication and relational skills.
- Experience in a church similar in ministry culture to WestPark.

EXPECTATIONS AND OUTCOMES

- Increasing numbers of our congregation participating in local outreach and evangelism.
- Effective prayer saturated and volunteer driven care ministries.
- Prayer manifested as a normal rhythm in our congregation's life.
- A missionary family that feels supported and known.
- An ever-increasing dependence on the favour and power of the Lord.

SEARCH DETAILS

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

Steve has been engaged to serve WestPark Church in the search for their new Pastor of Outreach and Care.

HOW TO APPLY

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

Further he can be reached by email at steve@adamsandco.org

You may also submit your CV/Resume and cover letter by email

Please note, qualified candidates for this search must be Canadian citizens or have permanent residence status at the time of application.

We welcome applications from people with disabilities.

Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until **August 30, 2026**.

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Steve Adams