



MINISTRY OPPORTUNITY PROFILE

Teaching Pastor



**WALLENSTEIN
BIBLE
CHAPEL**

WALLENSTEIN, ONTARIO

WELCOME TO WALLENSTEIN BIBLE CHAPEL!

Wallenstein Bible Chapel (WBC) is a vibrant, multi-generational church family of about 650 people, drawing members from across Waterloo Region, Wellington County and beyond. We are a growing congregation committed to the glory of God and the advancement of His Kingdom and we have a deep commitment to the Word of God as our authority and guide for life and ministry.

As an elder-led church, we are deeply committed to Christ-centred worship, faithful biblical preaching, and shepherding God's people with wisdom and care. Our desire is to see people live lives that are truly "All for Christ".

WBC is financially healthy, well-resourced, and blessed with an excellent, up-to-date facility that supports a wide range of ministry opportunities for all generations.

Our pastors serve as fellow elders alongside other godly men whom the Lord has raised up to provide spiritual leadership and oversight. Within this elder-led structure, the Managing Pastor and Teaching Pastor serve together in a collaborative Co-Lead model, carrying responsibility for the day-to-day leadership and ministry of the church on behalf of the elders.

We are prayerfully seeking a qualified, experienced, and teachable man to become our next Teaching Pastor, as we step into the next season of ministry God has for Wallenstein Bible Chapel.



OUR STORY & COMMUNITY

Wallenstein Bible Chapel has a rich spiritual heritage shaped by believers who were deeply committed to Scripture, the centrality of Christ, and the simplicity of New Testament church life. Our local congregation began in the 1930s as Hawkesville Gospel Hall through the faithful ministry of Brethren preachers and evangelists among the Mennonite community.

Since relocating to Wallenstein in 1968, the church has continued to grow and develop. Over the decades, WBC has helped plant and support other congregations in nearby communities including Elmira, Listowel, Alma, and Heidelberg. In recent years, our facility has undergone significant expansion and renewal to support a growing church family and expanding ministry opportunities.

Today, WBC is located in Wellesley Township, a region best described as a community of communities, including Wallenstein, Hawkesville, Linwood, Elmira and surrounding areas. Situated just north of Waterloo, our setting offers a unique blend of rural beauty, strong community values, and convenient access to urban amenities. This is a place where farmland meets growing communities, where tradition and opportunity intersect, and where meaningful ministry can flourish for years to come.

WBC AT A GLANCE

Location: Wallenstein, Ontario (Wellesley Township)

Size: Average weekly attendance of approximately 650 people (including children)

Church Profile: Intergenerational congregation with strong engagement among young families

Staff Team: 10 staff (full-time and part-time)

Facility: Modern, well-maintained 32,000 sq. ft. facility situated on 6 acres

Oversight: A team of elders provides spiritual oversight, with day-to-day leadership shared by Co-Lead Pastors

Financial Health: Annual budget of approximately \$1.3M and a healthy financial position



OUR VISION & MISSION

At Wallenstein Bible Chapel, our vision is captured in a simple phrase: **“All for Christ”**. We desire these words to shape who we are and all that we do as a church family.

This vision is expressed through what we call the **Cross Shaped Life**. The cross stands at the very heart of our faith: through the cross of Christ we are saved, and in following Jesus we are called to take up our own cross in humble surrender.

We often think of **All for Christ** using the four directions of a cross:

- **Surrender All for Christ**
- **Live All Together for Christ**
- **Reach All for Christ**
- **Do All for Christ’s Glory**

We believe this vision is lived both personally and corporately. There is a vertical dimension of surrender, dependence, worship, and glory to God, and a horizontal dimension of Christian community, mutual encouragement, and gospel witness to the world around us.

Our mission is **“Helping People Find and Follow Jesus”**.

This mission reflects the call of Jesus to make disciples (Matthew 28:18-20). We long to see people come to saving faith in Christ, grow in spiritual maturity, and help others do the same.

We often describe this spiritual journey as steps along a **Discipleship Path: Separated, Searching, Starting, Strengthened, and Sanctified**. Whether someone is far from Christ, exploring the gospel, newly converted, growing in maturity, or being steadily transformed into Christlikeness, our desire is to help people take their next step in following Jesus.

Our Vision and Mission remind us that:

- Jesus is the focal point of our faith and worthy of our whole lives.
- The beauty of Jesus needs to be known in every corner of our world.
- We are called to follow Jesus and grow in our faith, even as we help others grow in their faith.
- We are called to make Jesus and the gospel known to those who do not yet know Him.



WHAT WE BELIEVE

That the Bible is the inspired word of God, inerrant in the original documents, and of final authority in all matters of faith and practice. (2 Timothy 3:16-17; 1 Thessalonians 2:13; 2 Peter 1:21)

In one God, eternally existent in three persons — Father, Son, and Holy Spirit. (Deuteronomy 6:4; 1 Timothy 2:5; Genesis 21:33; Psalm 90:2; Matthew 28:19; Hebrews 9:14)

In the full deity and perfect humanity of the Lord Jesus Christ, His virgin birth and sinless perfection, His substitutionary blood sacrifice, His bodily resurrection, His ascension to the Father's right hand, and His present ministry as our Great High Priest. (1 Timothy 2:5-6, 3:16; Galatians 4:4; Luke 1:35; 24:39; 1 John 3:5; 2 Corinthians 5:21; Ephesians 1:20-23; Hebrews 4:14-16; 9:24)

That repentance, turning to God, and regeneration by the Holy Spirit are absolutely essential for the salvation of fallen, sinful and lost mankind; salvation is a free gift of God's grace received by personal faith alone in the redemptive work of the Lord Jesus Christ. (Acts 17:30, 26:20; Titus 3:4-7, Romans 3:23, 5:12, 8:9; Ephesians 2:4-9, John 3:16, Hebrews 9:12-14, 1 Peter 1:18-19)

In the present ministry of the Holy Spirit by whose indwelling the believer is sealed until the day of redemption and is empowered to live a godly life and build up other believers. (Ephesians 1:13-14; 4:11-13, 30; John 16:13-15; Galatians 5:16, 22-23; Romans 8:9-11)

In the bodily resurrection of the saved to eternal life and of the lost to eternal and conscious punishment. (Luke 16:19-31; 1 Thessalonians 4:13-18; Philippians 3:20-21; Revelation 20:10-15, 22:4-5)

In the personal and imminent return of the Lord Jesus Christ. (1 Thessalonians 4:13-18; Titus 2:11-14; Acts 1:11; Hebrews 9:28)

That the universal church—the body of Christ—is composed of all true believers in the Lord Jesus Christ who are united to Him and to one another by the indwelling Holy Spirit. (Ephesians 1:22-23; Romans 12:5; 1 Corinthians 12:12-13)

That human beings are created in the image of God, and every person has been bestowed with life by God Himself. Therefore, every human life is sacred and has worth and dignity from conception to natural death. (Genesis 1:26-27, 2:7, 9:5-6; Exodus 20:13; Psalm 139:13-16; 1 Samuel 2:6; Luke 12:6-7; Acts 17:25-28)

That God purposefully created humanity with two complementary genders, male and female, both made in the image of God and that we honor our Creator by accepting our birth gender. (Genesis 1:27; Deuteronomy 22:5)

That marriage is a covenant relationship between one man and one woman that is meant to last until the death of one or the other and that sex is meant for procreation and the mutual blessing of a husband and wife in marriage. (Genesis 2:24; Leviticus 20:13; Matthew 19:3-6; Proverbs 5:15-20; 1 Corinthians 7:2; 1 Thessalonians 4:3; Hebrews 13:4)

ABOUT OUR NEXT CO-LEAD TEACHING PASTOR

Key Responsibilities

As our next Teaching Pastor, you will serve as a staff elder, sharing day-to-day leadership with the Co-Lead Managing Pastor under the oversight of the elder team. In that context, you will:

- Serve as the primary preaching and teaching voice (approximately 35 Sundays per year)
- Provide leadership and input into teaching and training ministries beyond Sunday mornings (including classes, curriculum development, and development of emerging teachers and preachers)
- Joyfully embrace and strengthen our Co-Lead pastoral structure
- Encourage and equip our staff team and volunteer ministry leaders
- Shepherd and care for the church family in a relational and accessible way
- Help cultivate a growing culture of discipleship and service
- Lead the church into deeper dependence on God through personal and corporate prayer



WHAT WE VALUE IN THIS ROLE

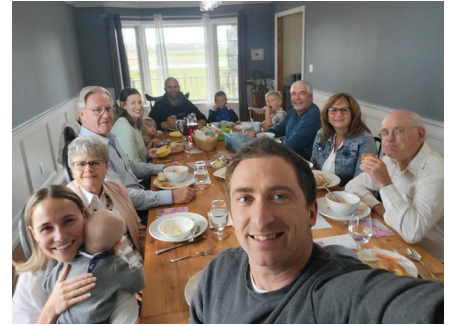
We are looking for a leader who demonstrates:

- A deep commitment to the Word of God and faithful, courageous preaching
- A heart for intergenerational community and relational ministry
- Alignment with the theological identity and direction of WBC
- A passion for investing in the next generation
- A collaborative spirit within shared leadership and elder governance
- A growing dependence on prayer and Spirit-led ministry
- A commitment to reaching those far from Christ through local outreach and global missions

WHAT YOU BRING

PERSONAL CHARACTERISTICS

- A man of prayer with a growing, vibrant walk with Jesus
- A humble shepherd's heart marked by warmth, accessibility, and care
- A leader grounded in his identity in Christ rather than role or title
- Courage to stand firm on biblical truth in a shifting culture
- A desire to see people far from God come to faith



MINISTRY SKILLS

- Strong gifting in preaching and teaching God's Word with clarity and application
- Ability to encourage and equip a diverse, multi-generational congregation
- Capacity to strengthen fellowship, connection, and community life
- Ability to help shape and cultivate a disciple-making culture



EXPERIENCE & EDUCATION

- Bachelor's degree in theology required from an accredited institution (Master's degree preferred)
- Approximately 5+ years of experience in a similar pastoral leadership role



CANDIDATE REQUIREMENTS

- Meets the biblical qualifications for an elder
- Full agreement with our statement of faith as well as other church policies and ministry guidelines. These documents are available upon request.
- Alignment with WBC's Vision, Mission and church structure
- Willingness to complete a candidate profile and Predictive Index assessment



SEARCH DETAILS

Adams and Co. has been invited to serve Wallenstein Bible Chapel in this search process.

With 30 years of local church leadership experience, we have been directly involved in the hiring of over 150 pastoral and ministry staff. Principal Steve Adams is also an active leadership consultant working with churches across Canada. He specializes in pastoral and ministry staff placements based on comprehensive church assessments, leadership coaching for pastors and church boards and church consultations.

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

SEARCH TIMELINE

We will be receiving inquiries and applications until **June 30, 2026**.



Steve Adams