



MINISTRY OPPORTUNITY PROFILE

Executive Pastor



WestPark Church
EVERYDAY PEOPLE

LONDON, ONTARIO

**ADAMS
&CO** CONNECTING
COACHING
CONSULTING

OVERVIEW

WestPark church is a vibrant, growing and healthy, large faith community centered in North London. It is unique in its multi-ethnic congregations in one church model. Sunday mornings the nations gather here to worship!

WestPark is searching for a new Executive Pastor who is a grace-filled servant leader, gifted in operational and team leadership in a Christ-Centered environment. You are passionate about following the Lord Jesus and being part of a expectant faith community.

As a mature and experienced leader, you will celebrate our church's diversity, call us to greater Kingdom impact and live as a shepherd amongst us.

You will lead in alignment with our statement of faith, join us in reaching our community and call us to greater impact around the globe. You will joyfully and lovingly lead our gifted staff.

If you are a gifted and humble leader and have a sense that the Lord may be leading you to serve amongst us, we would love to explore this opportunity with you as we pray for God to clearly lead you.



THE WESTPARK STORY

In 1961 a group of believers from local Fellowship Baptist churches, sensing the need and having a vision for an evangelical church in the then newly-developing northwest area of London, met for prayer to seek God's guidance in this matter. Out of this initial meeting WestPark was born! In 1966, the first church building, located on Royal York Road, was dedicated to the Lord.

As the northwest community of London grew, so did WestPark, eventually outgrowing our building. In September 2007, we held our official opening and service of dedication at our new facility on Gainsborough Road. With the growing cultural diversity of London, WestPark formed the Chinese ministry in 2013, the Spanish ministry in 2015, and the Arabic ministry in 2017. With the vision that was set in 1961, WestPark continues to emphasize the mission of spreading the gospel to the community of northwest London, and to the World. In 2024 Dr. Ashwin Ramani became the Lead Pastor of WestPark. The church is experiencing a renewed sense of mission, significant growth and a readiness for increased Kingdom impact in London and beyond.

OUR VALUES

WHAT WE EXPERIENCE

- 1) Active Faith demonstrated by...
Engaging in evangelism, discipleship, worship and biblical community.
 - ROMANS 12:2 | 2 CORINTHIANS 5:17 | ROMANS 12:10 | JOHN 13:34-35
- 2) Servant Leadership demonstrated by...
Developing healthy servant-leaders.
 - MARK 10:42-45 | ROMANS 15:1
- 3) Cultural Diversity demonstrated by...
Embracing multiple cultures & generations.
 - GALATIANS 3:28 | ROMANS 15:5
- 4) Next Generation demonstrated by...
Reaching children, students and young adults, empowering them to lead.
 - PSALM 145:4 | 1 TIMOTHY 4:12
- 5) Missional Engagement demonstrated by...
Investing in hands-on presence in local and global missions.
 - ACTS 1:8 | MATTHEW 28:18-20 | ACTS 4:32

CHURCH OVERVIEW

LOCATION:

North London Ontario

SIZE:

1600+ on Sunday including children

MAKEUP:

4 distinct language congregations: English, Spanish, Mandarin, Arabic.

STAFF:

24 including full and part-time

FACILITY:

53K sq ft. built in 2008 and in excellent condition.
Main auditorium seating capacity of 700 with expansion capability to 950

OVERSIGHT:

Elder board of 10

FINANCIAL:

Annual budget of \$2.85 million



OUR BELIEFS

WE BELIEVE THAT

The Bible, including both the Old and New Testaments, is inspired by God, is without error, and is our foundation for faith and practice.

God is infinite and eternal Spirit, who exists in three persons, the Father, Son, and Holy Spirit.

- Deuteronomy 6:4
- Matthew 3:16-17
- 2 Corinthians 13:4

Jesus Christ, the Son of God, is the divine person who has taken on humanity and is, therefore, the God-man. He accomplished God's plan of salvation through his life, death, resurrection, and exaltation.

- Philippians 2:6-11

The Holy Spirit is the divine person who regenerates and applies to us the benefits of salvation.

- John 3:5-6
- 2 Thessalonians 2:13
- Ephesians 1:13-14

Men and Women are the creation of God and are made in his image. They inherit the sin of the first man, Adam, reject God and his will, and are, as a consequence, declared to be unrighteous and subject to eternal condemnation.

- Genesis 1:27
- Romans 5:12
- Romans 3:23
- Matthew 25:46

Salvation is the activity of God in providing for man's rescue from eternal condemnation. Salvation was accomplished when Christ bore our sin on the cross.

Each person must personally accept Jesus Christ as his or her Lord and Saviour through faith.

- Romans 5:1-2
- Romans 5:8

Eternal Salvation is applied to individuals who respond to Jesus Christ and his accomplishments, in repentance and faith.

- Romans 10:9-13
- Acts 4:12

Satan exists as an evil personality, the originator of sin, the archenemy of God and man.

- Matthew 4:1
- 1 Peter 5:8-9

We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and the unjust; in the eternal blessedness of the redeemed and in the judgment and conscious, eternal punishment of the wicked.

- 1 Thessalonians 4:16-18
- Revelation 20:6

The local church is a group of baptized believers banded together for worship, fellowship, discipleship, and outreach.

- Acts 2:42-47

The two ordinances of the church are first, baptism by immersion, upon profession of faith in Jesus Christ; and second, the Lord's Supper, in remembrance of our Saviour's death and resurrection.

WELCOME TO LONDON, ONTARIO

John Graves Simcoe founded the city in 1826. The city of London was originally planned to be the site of the capital of Upper Canada Village. But instead, it became more of an administrative seat to what is now Toronto.

The first government buildings were built under the lead of Colonel Thomas Talbot. Through Talbot, roads and various other buildings were also constructed.

A notable point in history was the fire that swept through the city in 1845. 1/5th of the city was destroyed in the fire.

It was on January 1, 1855, that London officially became a city. Factories, banks, churches, newspapers, and other businesses and buildings arose. And from there, the city grew to what it is today.

More recently London has experienced a transition from a manufacturing hub to a technology centre.

Big town amenities, small town feel. London offers the best of both worlds. From its hustling and bustling downtown, to quiet parks and neighbourhoods, there really is something for everyone in London.

EDUCATION

The Thames Valley District School Board has 184 schools located in and around London.

- These schools include 154 elementary schools and 30 secondary schools.
- The Thames Valley District School Board takes pride in its motto, "We build each student's tomorrow, every day." And the top-ranking academic school in the province, London Central Secondary School, is part of the Thames Valley District School Board.

There is also the London District Catholic School Board.

- With over 20,000 students enrolled, the board has 45 elementary schools and 9 secondary schools.

Western University was established in 1878. It's known for its research facility (and is part of the U15 - a group of Canadian research facilities) and beautiful campus.

- The campus is sprawled across 455 hectares and is surrounded by residential areas, as well as the Thames River.
- Yearly, the school is home to over 30 000 undergrads and just over 5000 post-grads. The University is recognized as one of the top schools in the country. It has various student housing facilities.

Fanshawe College is one of the biggest colleges in Canada.

- The college offers over 200 programs to its 43 000 students.

OUR NEW EXECUTIVE PASTOR

Our new executive pastor will serve closely with our Lead Pastor, lead our staff team and be the primary operational leader of WestPark's ministries and facility. They will provide oversight of staff, financial, and operational areas and guide and be a key leader in the implementation of the vision of the church.

RESPONSIBILITIES

You will...

- Be the primary operational leader of the church under the direction of the Elders and Lead Pastor.
- Lead our outstanding staff in a manner that is collaborative, caring and equipping.
- Live amongst us exemplifying a shepherd who knows and cares deeply for his team and our congregation.
- Be a caretaker of our values and beliefs.

EXPECTATIONS AND OUTCOMES

- A steadfast commitment to the statement of faith and values of our church.
- A high degree of competency and comfort as you bring leadership to our large and growing church ministry.
- A demonstrated track record in leading a prevailing and competent staff team.
- A can-do attitude demonstrated by creative thinking, strong problem-solving aptitude and an ability to walk by faith as we move into a compelling future.
- A continued commitment to healthy, multi-ethnic ministry.
- A continued commitment to intergenerational ministry.



WHAT YOU WOULD BRING TO WESTPARK

PERSONAL CHARACTERISTICS

- A man who is captured by the wonder and awe of God.
- A man who has a love for the Word of God.
- A man of prayer who enjoys a deep communion with Jesus.
- The heart of a shepherd is evident in your humility, openness, and accessibility.
- A history of godly, healthy leadership in your previous assignments.
- A heart for people far from God who readily shares that with the church family.

MINISTRY SKILLS

- An obvious gifting in operational leadership embodied by a heart of service and humility.
- An ability to discern a Spirit-led movement amidst uncharted ministry times.
- A passion to invite others to join in the journey God has us on.
- An ability to coach and encourage team members so they can joyfully and fruitfully be their best in their kingdom service.

EXPERIENCE AND EDUCATION

- Formal theological training.
- 5 years' experience in a similar role/setting.

CANDIDATE REQUIREMENTS

- You meet the biblical Qualifications of an Elder.
- You are in full agreement with our core values and our statement of beliefs.
- You will complete an APEST Assessment and a Predictive Index profile.
- You are currently serving in Canada or are familiar with the Canadian church milieu.



SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to lead the search process for WestPark Church.

Steve has overseen over 150 ministry hires and has over 30 years of local church leadership experience. He knows the local church having spent 12 years as lead pastor of one of the largest churches in his denomination with a staff of 25. Further, he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

HOW TO APPLY

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

Further he can be reached by email at steve@adamsandco.org

You may also submit your CV/Resume and cover letter by email

Please note, qualified candidates for this search must be Canadian citizens or have permanent residence status at the time of application.

We welcome applications from people with disabilities.

Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until **October 15, 2025**

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Steve Adams