



MINISTRY OPPORTUNITY PROFILE

Pastor of Student Ministries



TEMPLE
Baptist Church

SARNIA, ONTARIO

**ADAMS
& CO** CONNECTING
COACHING
CONSULTING

A KINGDOM OPPORTUNITY

Temple Baptist church is a vibrant and growing multi-cultural community of Kingdom servants in Sarnia.

We began on a vacant lot on the outskirts of town over 85 years ago. Two young preachers had organized the effort, and the spiritual hunger of the crowds was so great that often the whole front of the tent meeting was filled by people who came forward to receive Christ. Originally only planned for the month of July, these meetings were carried out every evening until the end of August. That summer Christians in and around the Sarnia area were revived in their faith, families were united in Christ, and many people trusted Jesus as their Lord and Savior.

Out of this exciting time, Temple Baptist Church emerged. A group of eight members trusted God for a church and before long, He provided. Today, more than 85 years later, the legacy continues...

We are a church of over 500 people from all walks of life.

We are a healthy church and are experiencing a season of numerical growth and spiritual deepening.

We believe that our best kingdom building days are yet ahead.

As the Associate Pastor (Youth focus) you will work alongside our Lead Pastor Terry Norris and our Next Generation Director Katherine Reyes in serving the students of our church. You will be part of a committed and unified team working together to move us into the next Kingdom chapter the Lord has for us.



Temple Baptist Sr High

OUR COMMUNITY

Sarnia is bordered by the sparkling blue waters of southern Lake Huron and the St. Clair River. Navigate miles of scenic shoreline, award winning floral gardens, picturesque parks, charming waterfront communities and an array of fun activities including riverboat cruises, heritage sites, professional live theatre, boutique shopping, art gallery tours, farm gate visits and more. Sarnia Farmer's Market has been in business for well over 100 years. The market is open Wednesday and Saturday mornings, year-round and includes market fresh produce, fruits, farm fresh eggs, baked goods, homemade ice cream, meats and much more. Home to more than 300 kilometers of waterfront including 2 internationally renowned beaches, a day of water fun and endless options await you along Ontario's blue coast. Celebrate the stories of our past and the talent of today with a visit to one of our historic sites or one of the many galleries and museums. Our County is a blend of rural charm and suburban convenience. It offers a tranquil lifestyle with easy access to urban amenities. Known for its beaches and parks, it is a great place to live and serve.

OUR TEAM

We are looking forward to you joining our staff ministry family of 9. We love the Lord, and we love our church. We are excited about the future and enjoy serving together. Welcome to Temple!



THIS IS TEMPLE...

Our purpose at Temple is to make disciples of Jesus who love God passionately, serve our neighbours generously, and grow in Christ intentionally.

HOW DO WE DEFINE A DISCIPLE?

A person who chooses to follow Jesus, be with Jesus, and become like Jesus.

PROCESS:

- Love: Attend Sunday worship services every week.
- Serve: Serve in a ministry on a regular and ongoing basis.
- Grow: Commit to a rhythm of spiritual disciplines and practices in daily life.

PROGRESS:

- Our primary measurement is the number of people moving through our process (love, serve, grow), not attendance or membership growth.

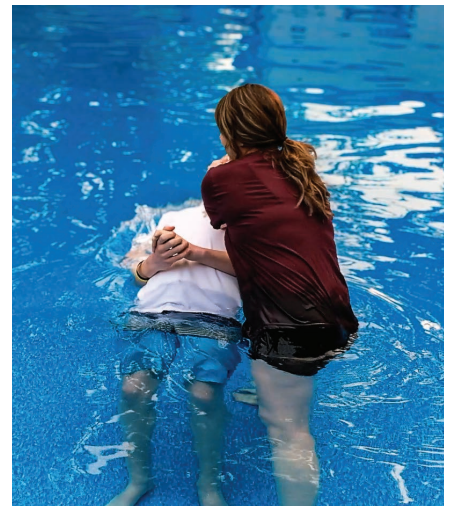
MINISTRY RESPONSIBILITIES:

To see this become reality your ministry responsibilities will include...

- Clarity: Share the purpose and the process with all who serve in or are served by the ministry you are responsible for.
- Movement: Structure every facet of your ministry to facilitate people moving through the process and measure their progress.
- Alignment: Design the ministry to plug into our purpose and process.
- Focus: Ministries and activities are added/eliminated based on how they support our process and purpose.

To accomplish this mission, we are committed to the following in the life of our Student Ministry...

- Exalting Jesus Christ as the center of our students' lives.
- Connecting our students with Jesus, volunteers, each other, the greater church at Temple, and our community.
- Corporate and individual spiritual growth in Jesus.
- Evangelizing the lost by living out our faith in the presence of others.



OUR DISTINCTIVES

We enjoy a deep history and yet are ready for a new season of relevant and fresh ministry to our community.

We are a healthy church that has a strong leadership team, a good reputation in our community and a unified staff.

We are a church that desires to take the message across the street and around the world.

We encourage and value community and generosity.

We have a great facility located in the heart of our community.

We have a committed group of student ministry leaders ready to support our new pastor.

DOES THIS SOUND LIKE YOU?

You have a driving passion to see students embrace Christ and grow in trusting Him.

You are gifted teacher of God's word.

You are a good thinker with a creative and problem-solving aptitude.

You are not content with the status quo and want to move the mission forward for greater Kingdom impact.

You can see the big picture and yet you are able to lead in the elements and pieces that see the big picture come into being.

You are a self-starter who also works collaboratively and enthusiastically with others.

You desire to be part of a "can do" ministry environment and are not averse to risk and uncharted waters.

You have experience in leading an effective Student Ministry.

You want to be part of a stellar and unified ministry team.

You agree fully with our Statement of Faith and fully align with the doctrine of the Fellowship of Evangelical Baptist Churches in Canada.



CORE RESPONSIBILITIES

You will...

- Give oversight into all areas of student ministries.
- Align all student ministries with the vision and purpose of Temple by implementing our pathway of engagement in the context of ministering to students.
- Continue to develop and encourage our student ministry volunteer teams.
- Be the primary teaching voice in our student ministries.
- Be a constantly praying pastor for those you serve.
- Be an active shepherd in the lives of the students' parents.
- Be an active contributor to the overall health and cohesion of the staff ministry team.
- Participate in our weekly worship services including opportunities to preach.
- Actively contribute to the alignment of the ministry of Temple, as a whole, with our purpose as a church.
- Perform other pastoral duties as directed by our senior leadership.

EXPECTATIONS AND OUTCOMES

- Your leadership will encourage students to invite others to hear, see, and embrace the life-giving message of Christ as growing disciples.
- Your leadership will be known as that of a tender-hearted shepherd while at the same time calling students to ever increasing discipleship.
- Your leadership will result in an increasingly effective Student Ministry team that is enthusiastic and deeply committed to our Next Generation emphasis.
- Your leadership of our student ministry team will result in every student feeling known and welcomed.
- Your leadership will be known for igniting new approaches and embracing kingdom opportunities that bear gospel fruit.



QUALIFICATIONS

You will...

- 1) Meet the biblical qualifications of an Elder.
- 2) Demonstrate a mature walk and submission to the Lord Jesus and a commitment to his church.
- 3) Have a sense of calling and passion for students.
- 4) Have a heart to see our entire church family involved in ministry and discipling of students.
- 5) Maintain and nurture your relationship with Christ through the practice of regular spiritual disciplines as a lifestyle.
- 6) Have a commitment to teaching sound doctrine and biblical truth that has grown out of personally seeking Jesus above all else.
- 7) Have a willingness to be in an ongoing, meaningful accountability relationship.
- 8) Have strong leadership and interpersonal skills.
- 9) Have some formal theological education.
- 10) Be a motivating volunteer team builder.
- 11) Have full agreement and alignment with the statement of Faith of Temple Baptist and our ministry policies.
- 12) You possess or are willing to work toward ordination in the FEBC.
- 13) Be willing to complete a Predictive Index Assessment and an APEST Profile.



SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to assist Temple Baptist as they seek their new Pastor of Student Ministries.

Steve has over 30 years of local church leadership experience. He has been directly involved in the hiring of over 150 pastoral and ministry staff. Steve is also an active leadership consultant working with churches across Canada. He specializes in pastoral and ministry staff placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

HAVE INTEREST?

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also submit your inquiries to steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

SEARCH TIMELINE

We will be receiving inquiries and applications until **August 31, 2025**.



Steve Adams