



MINISTRY OPPORTUNITY PROFILE

## Pastor of Adult Ministries

**citycentre**  
CHURCH

MISSISSAUGA, ONTARIO

**ADAMS  
& CO** CONNECTING  
COACHING  
CONSULTING

# THE CITY CENTRE STORY

City Centre Church has been a prevailing voice for the message of Christ in Mississauga for 46 years.

Today, City Centre is a vibrant and growing multi-cultural family of believers from countries around the world. Our congregation includes all ages and backgrounds, and truly represents the community in which we serve. We have a broad range of ministries and Kingdom initiatives. Our desire is for everyone to feel welcome and that City Centre is a church they can call home.

Our style is eclectic in nature with a good blend of traditional and contemporary elements. The music encompasses a variety of styles, and the messages are biblically rich, inspiring, and challenging. Our focus is on the truth of God's Word and proclaiming the Gospel of Jesus Christ.

City Centre has an engaging children's ministry for kindergarten to grade 5 that includes videos and materials for Preschool and Elementary School children. We also have a growing Arabic congregation as part of City Centre.



# THIS IS CITY CENTER CHURCH

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## OUR VISION

To be a Spirit-filled and unified church family that is working together to reach others with the Gospel of Jesus Christ and building believers on the foundation of God’s Word.

### Church Family

We seek to be a Spirit-filled church family

### Reach the City

We seek to reach the city with the Gospel

### Build Believers

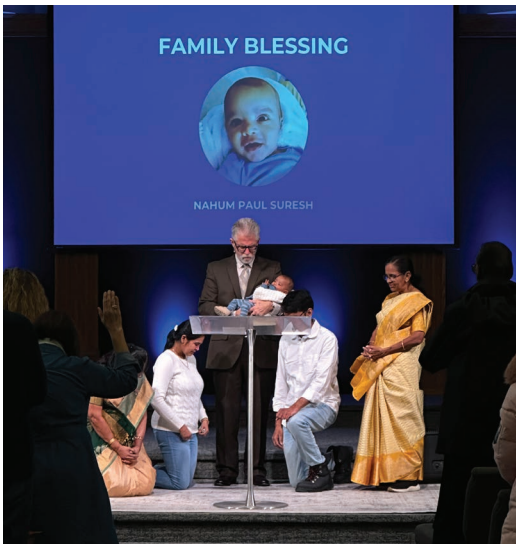
We seek to build believers with the Word

## MISSION

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### TO MAKE DISCIPLES OF ALL NATIONS BASED ON MATTHEW 28:18-20

And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”





## OUR DISTINCTIVES

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- We hold a very high view of Scripture, and it is our final authority in life and ministry.
- We are a church where the hope-filled message of Christ permeates our teaching, ministries, and groups.
- We are a church of great diversity in age, cultures, stages of life and celebrate this as a foretaste of heaven.
- We are a church that embraces the gathered church and also the gathering of various smaller groups within the church.
- We are a church that welcomes a diversity of theological backgrounds understanding that biblically the main things are the plain things.
- We are an urban church with a heart for our city.

## OUR TEAM

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You will be joining a healthy and committed staff team under the leadership of Senior Pastor Deric Bartlett and Senior Associate Pastor Bryan Lee. Our team loves the Lord and our church. We look forward to welcoming you to serve amongst us as part our ministry family.

## DOES THIS SOUND LIKE YOU?

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- You have an abiding passion to see people grow deeper in their walk with Jesus.
- You are captivated by the power of community in the spiritual development of disciples.
- You are a good thinker with a creative and problem-solving aptitude.
- You are not content with the status quo and want to move the mission forward for greater Kingdom expansion.
- You are a relational person who will shepherd your team in bringing their very best to the ministry of City Centre Church.
- You are a multi-tasker and able to lead both people and tasks.
- You are a self-starter who also works collaboratively and enthusiastically with others.
- You desire to be part of a “can do” ministry environment and are not averse to risk and uncharted waters.

## CORE RESPONSIBILITIES

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You will...

- Lead, develop, and provide spiritual and strategic oversight for adult ministries.
- Recruit, train, and care for Ministry Partner Leaders (volunteer leaders) serving to build disciples.
- Foster a culture of spiritual growth and discipleship among adult members of the church.
- Teach regularly in group settings and occasionally preach in Sunday services.
- Ensure that each adult ministry has a clear discipleship pathway and is functioning in alignment with the theological convictions and strategic direction of the church.
- Develop and oversee systems and structures to support ongoing ministry growth and health.



# QUALIFICATIONS

- 1) An ever-deepening love for the Lord Jesus and His church.
- 2) Full alignment with our statement of faith found here... <https://www.citycentre.church/beliefs/>
- 3) Familiarity with the Canadian church.
- 4) Strong leadership, staff development and interpersonal skills.
- 5) A motivating and inspiring staff and volunteer team-builder.
- 6) Minimum of 3–5 years of ministry leadership experience in a church or equivalent ministry context.
- 7) Demonstrated experience in overseeing staff, managing volunteers, and developing leaders.
- 8) Proven ability to start, grow, and sustain ministries that flourish long-term.
- 9) Strong teaching skills.
- 10) Graduate theological education preferred.
- 11) A willingness to complete a Predictive Index Assessment and an APEST Profile.





## SEARCH DETAILS

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Steve Adams of Adams and Co. has been engaged to lead the search process for City Centre Baptist Church.

Steve has over 30 years of local church leadership experience. He knows the local church having spent 12 years as lead pastor of one of the largest churches in his denomination with 25 staff. Further, he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

### HAVE INTEREST?

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also submit your inquiries to [steve@adamsandco.org](mailto:steve@adamsandco.org)

Further he can be reached by email at [steve@adamsandco.org](mailto:steve@adamsandco.org)

### SEARCH TIMELINE

We will be receiving inquiries and applications until **August 30, 2025**.



Steve Adams