



MINISTRY OPPORTUNITY PROFILE

Pastor



WATERLOO , ONTARIO

WELCOME TO OUR CHURCH...

For over 70 years Christian Fellowship Church (CFC) has been a faithful witness for Christ in the Kitchener-Waterloo area.

Beginning as an organization focused on young German immigrants in the 1950s, we began in Kitchener and moved to Waterloo in 1990. In 1973, Camp Thunder Beach, a 40 acre retreat centre, was added to our congregation and has been used for retreats and camps since that time.

We are seeking our next Pastor who will lead us into a new chapter that God has for us. Our Pastor will work closely with the Board and Elders to design and implement a new strategic journey for our church family. We are a congregation of approximately 50 people with an excellent facility and a favourable financial position.

OUR COMMUNITY

Lakeshore North is a welcoming and friendly neighbourhood located at the northern boundary of the city of Waterloo.

The neighbourhood is west of the Laurel Creek Conservation Area and south of the St. Jacobs Farmer's Market and St. Jacobs Playhouse Theatre.

Most children attend Northlake Woods Public School located in the heart of the neighbourhood. Several other primary schools are located nearby. For the past 25 years we have hosted the Lakeshore Co-operative Nursery School as a tenant in the basement of our facility

An abundance of walking trails can be found in the neighbourhood as well as parks with soccer fields, tennis courts, playgrounds, and community gardens.



OUR DISTINCTIVES

We are strategically located within the Northlake community of Waterloo with thousands of people living within three kilometers of our church, and two world class universities five kilometers away.

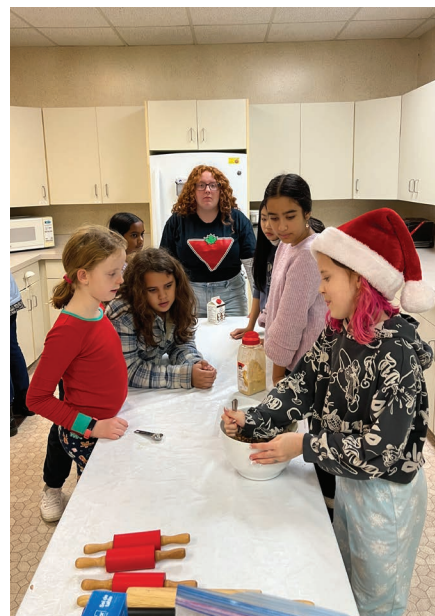
We enjoy a deep history and yet are ready for a new season of relevant and fresh ministry to our community.

We are a church that desires to take the message across the street and around the world.

We encourage and value community and generosity.

We have a great facility located in the heart of our community that we have been given to use as a blessing to the community.

We celebrate our congregation with attendees who have come from many different backgrounds.



WHAT WE BELIEVE

As an evangelical church, in agreement with the Evangelical Fellowship of Canada, we believe that:

- The Scriptures (both Old and New Testaments) are the inspired, infallible Word of God, and are the supreme and final authority in faith and life.
- There is only one God, creator of all, eternally existing in three persons: Father, Son and Holy Spirit.
- Jesus Christ, the eternal Son of God, born of the virgin Mary, is fully God and fully man.
- People were created in the image of God, but since Adam and Eve sinned, all are separated from God and need to be forgiven by God.
- The Lord Jesus Christ died for our sins as a representative and substitutionary sacrifice; and that all who believe in Him are justified through His shed blood.
- Jesus was buried in a tomb, raised bodily from the dead and ascended into heaven where He now reigns at the right hand of God the Father.
- Jesus now intercedes for believers as our High Priest and His future return to earth will be personal, imminent and pre-millennial.
- People who repent of sin and by faith confess Jesus as their Lord and Saviour are born again of the Holy Spirit and so become children of God.
- Believers are baptized with the Holy Spirit into one body which is the Church of Jesus Christ.
- All people after death will experience eternity: The righteous will receive eternal reward in God's presence and the unrighteous will receive eternal punishment apart from God.



DOES THIS SOUND LIKE YOU?

Your leadership is committed to building the kingdom by building disciples.

Your leadership approach flows out of an ever-growing and deepening relationship with Jesus Christ. Your faith journey has demonstrated ongoing kingdom fruit in disciple-making.

You have a deep and prevailing walk with the Lord.

You are continually deepening your spiritual walk with the Lord through the practice of Spiritual disciplines and a desire to share this communion with others.

You are an inspiring and motivating team builder.

You desire to bring people with you as they grow in their walk with Jesus Christ. Your leadership is thoughtful and kind. You are a problem solver who is not afraid of risk and is motivated by your faith.

You desire to lead our church in strategic outreach and evangelism.

You are desirous to lead the church in reaching those far from God in the immediate neighbourhood around our church.

You are a person who others consider approachable, steadfast, and wise.

You serve the Lord by serving others in a manner that reflects your communion with Jesus Christ. Your Christ-like character is core to your leadership.

You are looking at moving into a church community that you and your family will love to call home.

You want to invest your life in a community with a lengthy tenure and journey with us through the seasons of our lives. You love a church that represents, celebrates and ministers to all ages and stages of life.

You are in alignment with our Statement of Faith

You are in agreement with our Statement of Faith and your teaching will be directed by its content.



CORE RESPONSIBILITIES

Our Pastor serves with the Board and Elders in leading the church forward.

VISION AND STRATEGIC PLANNING

- 1) You will, with the Board and Elders, renew the vision for CFC.
- 2) You will communicate to the congregation and encourage their commitment to a vibrant and fruitful future.
- 3) You will encourage individuals to use their gifts and passions to see the future vision realized.

PREACHING AND TEACHING MINISTRY

- 1) You will be the primary preaching voice with the expectation of preaching consistently on Sundays.
- 2) You will hold a high view of Scripture and exhort the congregation of its efficacy in all areas of life and faith.
- 3) You will assure that all teaching ministries align to the Statement of Faith of CFC and discern the spiritual needs and areas that need to be addressed through the teaching ministries of our church.
- 4) You will be active in church programs such as Bible studies, children's ministry, and youth / young adult meetings, by providing spiritual input and Biblical insights.

PRAYER

- 1) You will demonstrate a life of prayer for the congregation and provide opportunities to increase the prayer ministry of our church.

WORSHIP

- 1) You will oversee and plan the Sunday morning services and the elements contained therein.

EVANGELISM AND OUTREACH

- 1) You will give oversight to the evangelism ministries of our church.
- 2) You will work to multiply the opportunities created through our online presence.
- 3) You will encourage our congregation toward an increasing burden for the proclamation of the Gospel globally.

CONGREGATIONAL CARE

- 1) You will consistently care for our congregation through visitation and counselling.
- 2) You will provide congregational care and complete pastoral duties at significant life moments such as marriages, baptisms, dedications, funerals, and hospitalizations.

EXPECTATIONS

- You will move us forward into greater kingdom impact through planning and implementation of an inspiring vision.
- You will develop an increasing culture of unity and clarity in our congregation.
- You will have an active role in the lives of our congregation.
- You will be a strong communicator that exhorts and encourages our people and engages people of all ages and spiritual stages.
- You will make CFC and our community the place you call home.

QUALIFICATIONS

- 1) An ever-deepening love for the Lord Jesus and His church.
- 2) Formal theological training or equivalent.
- 3) Alignment with our Statement of Faith.
- 4) Canadian citizenship or permanent residence status.
- 5) A minimum of 5 years of pastoral experience.
- 6) A sense of calling to pastoral ministry and our church.
- 7) A prayer-centered ministry posture.
- 8) A willingness to complete a Predictive Index and APEST Profile.



SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to serve alongside the Pastoral Search team at Christian Fellowship Church.

Steve has over 30 years of local church leadership experience. He spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the U.S. and Canada and has also launched 2 non-profit organizations. Steve is also a continually sought after leadership consultant. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

HOW TO APPLY

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

Further he can be reached by email at steve@adamsandco.org

You may also submit your CV/Resume and cover letter by email

Please note, qualified candidates for this search must be Canadian citizens or have permanent residence status at the time of application.

We welcome applications from people with disabilities.

Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until **September 30, 2025.**



Steve Adams