



## MINISTRY OPPORTUNITY PROFILE

# Pastor



BELLE RIVER, ONTARIO

# WELCOME TO NORTHSORE!

Northshore Community Church is a small church in the beautiful lakeside community of Belle River, located within the Town of Lakeshore. We have a committed congregation, an strategically located meeting location with capacity for 100 plus and additional large children's space. We have a favorable financial position. We have a heart to reach our community and beyond. As one of the only evangelical witnesses in our town we feel a sense of privilege and responsibility to proclaim the good news that Jesus loves, saves and transforms.

We desire to reach more young families and the next generation in our community.

We are in close proximity to the City of Windsor with renowned professional schools at the University of Windsor and world class trades programs at St. Clair College.

Building on our nearly 20-year history and with a desire to move expectantly into the future, our new Pastor will work closely with the Elders and the Ministry Team to see our community impacted for Christ and our church become known as a place of hope and help in the name of Jesus.

Could this new Pastor be you?



## OUR COMMUNITY

---

Belle River is part of Lakeshore (40,000) and is the fastest growing community in Essex County. Belle River is home to one of the largest Francophone populations in southern Ontario. The regional economy is strong and most recently there has been a large influx of young families, including many recent immigrants to Canada. Significant housing developments are underway as people have been attracted by the smaller town and it's favourable housing prices. The University of Windsor and St Clair College provide excellent programs in all areas of post secondary study.

Belle River is central to the south coast of Lake St Clair which is one of the greatest sport fishing and boating lakes in North America. We have excellent winter and summer sports programs based at the Atlas Tube Centre, a state-of-the-art sports complex.

This is a very active and well-serviced community in which to raise a family. The region is blessed with a good healthcare network, and has several Christian schools.

## THIS IS NORTHSORE...

---

### **OUR MISSION:**

To follow hard after God; shining His light, to know Jesus Christ and to make Him known.

### **VISION:**

Jesus, our Beacon and Hope

### **WHAT DO WE VALUE...**

- We want to be characterized by great Bible preaching and teaching.
- We want to be a warm and friendly place to all who enter here.
- We want to offer life-giving ministry for Children and Youth.
- We want to be a place that cares for one another through the seasons of life.
- We want to consistently lift up the Lord through our times of worship.



## DOES THIS SOUND LIKE YOU?

Your life and leadership are Christ-centered. This is manifested in a confident humility. You are comfortable delegating authority and appreciate the ideas of others. Your ministry has demonstrated ongoing kingdom fruit.

You desire for the Word of God to be proclaimed with power and strong application. You are willing to speak the truth in love to your congregation in ways that are accessible and helpful.

You feel a sense of calling to a small community, you appreciate the uniqueness of this opportunity and you want to invest your life in a community with a longer tenure.

You and your family desire to plant roots in our local community as well as in our church family.

You will build in us the desire to invest in others and to help us to collectively sharpen one another as followers of Jesus.

You are committed to leading us in strategic outreach and evangelism.

You are looking for a church you and your family can call home.

You have the heart of a shepherd who wants to be amongst his sheep.

You have a deep love for the church and have a joyful sense of responsibility for the sheep God has placed before you.



# CORE RESPONSIBILITIES

---

The Pastor of Northshore serves with the Elders Board in leading the church forward in vision and implementation. You will oversee the community life and direction of our church. You will develop, encourage, and give leadership to our ministry team. You are the primary preaching and teaching voice for the church.

## VISION AND STRATEGIC PLANNING

You will...

- 1) With the Elders, craft a compelling vision for our church to embrace.
- 2) Communicate to the congregation and encourage their commitment to a vibrant and fruitful future.
- 3) Encourage individuals to use their gifts and passions to see the future vision realized.

## PREACHING AND TEACHING MINISTRY

- 1) You are the primary preaching voice with the expectation of preaching approximately 35 Sundays a year.
- 2) You hold a high view of Scripture and exhort the congregation of its efficacy in all areas of life and faith.
- 3) You carefully discern the spiritual needs and areas that need to be addressed through the teaching ministries of NSCC.

## PRAYER

- 1) You demonstrate a life of prayer for the congregation and oversee and provide tools to develop the prayer ministry of our church.

## EVANGELISM AND OUTREACH

- 1) You will mobilize us in evangelism, as we take personal responsibility for those around us.
- 2) You lead and encourage us to make Christ known in creative and practical ways to our community.
- 3) You will make reaching the next generation a priority of our ministry's focus.

## CONGREGATIONAL CARE

- 1) You are available for congregational care at significant life moments such as marriage, baptism, baby dedications, funerals, hospitalization.
- 2) You continue to build on our deep sense of community and encourage connectedness amongst our church family.
- 3) You ensure there is a system of adequate pastoral counselling for those needing ongoing and more intentional care.

# WHAT WE BELIEVE

---

As part of the Fellowship of Evangelical Baptist Churches we affirm the following...

## THE BIBLE

We believe the Bible to be the complete Word of God; that the sixty-six books, as originally written, comprising the Old and New Testaments were verbally inspired by the Spirit of God and were entirely free from error; that the Bible is the final authority in all matters of faith and practice and the true basis of Christian union.

## GOD

We believe in one God, Creator of all, holy, sovereign, eternal, existing in three equal Persons, the Father, the Son and the Holy Spirit.

## CHRIST

We believe in the absolute and essential deity of Jesus Christ, in His eternal existence with the Father in pre-incarnate glory, in His virgin birth, sinless life, substitutionary death, bodily resurrection, triumphant ascension, mediatorial ministry and personal return.

## THE HOLY SPIRIT

We believe in the absolute and essential deity and personality of the Holy Spirit who convicts of sin, of righteousness and of judgment; Who regenerates, sanctifies, illuminates and comforts those who believe in Jesus Christ.

## SATAN

We believe that Satan exists as an evil personality, the originator of sin, the archenemy of God and man.

## MAN

We believe that man was divinely created in the image of God; that he sinned, becoming guilty before God, resulting in total depravity, thereby incurring physical and spiritual death.

## SALVATION

We believe that salvation is by the sovereign, electing grace of God; that by the appointment of the Father, Christ voluntarily suffered a vicarious, expiatory and propitiatory death; that justification is by faith alone in the all-sufficient sacrifice and resurrection of the Lord Jesus Christ and that those whom God has effectually called shall be divinely preserved and finally perfected in the image of the Lord.

## FUTURE THINGS

We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and the unjust; in the eternal blessedness of the redeemed and in the judgment and conscious, eternal punishment of the wicked.

## THE LOCAL CHURCH

We believe that a church is a company of immersed believers, called out from the world, separated unto the Lord Jesus, voluntarily associated for the ministry of the Word, the mutual edification of its members, the propagation of the faith and the observance of the ordinances. We believe it is a sovereign, independent body, exercising its own divinely awarded gifts, precepts and privileges under the Lordship of Christ, the Great Head of the church. We believe that its officers are pastors and deacons.

## ORDINANCES

We believe that there are only two ordinances for the church regularly observed in the New Testament in the following order:

- Baptism, which is the immersion of the believer in water, whereby he obeys Christ's command and sets forth his identification with Christ in His death, burial and resurrection.
- The Lord's Supper, which is the memorial wherein the believer partakes of the two elements, bread and wine, which symbolize the Lord's body and shed blood, proclaiming His death until He comes.

## THE CHURCH AND STATE

We believe in the entire separation of church and state.

## RELIGIOUS LIBERTY

We believe in religious liberty; that every man has the right to practise and propagate his beliefs.

## THE LORD'S DAY

We believe that the first day of the week is the Lord's day and that, in a special sense, it is the divinely appointed day for worship and spiritual exercise.

## CIVIL GOVERNMENT

We believe that civil government is of divine appointment for the interest and good order of society; that magistrates are to be prayed for, conscientiously honoured and obeyed, except only in the things opposed to the will of our Lord Jesus Christ, who is the only Lord of the conscience and Prince of the kings of the earth.





## EXPECTATIONS AND OUTCOMES

---

You will be a capable preacher and teacher that exhorts and encourages our people and attracts others.

You will move us forward in greater Kingdom impact through engaging the next generation and the community around us.

You will celebrate and build on our strong sense of connectedness and desire for deepening and expanding relationships.

You will lead us forward in more measurable and deliberate disciple-making.

You will continue to build our volunteer ministry team.

You will feel like both Northshore and our community are home.

## QUALIFICATIONS

---

- 1) An ever-deepening love for the Lord Jesus and His church.
- 2) Formal theological education or equivalent.
- 3) Canadian citizenship.
- 4) Pastoral experience.
- 5) Strong leadership and people skills.
- 6) Agreement with our Statement of Faith.
- 7) A motivating and inspiring team builder.
- 8) A humble and prayer-focused ministry posture.
- 9) A willingness to complete a Predictive Index and APEST Profile.



## SEARCH DETAILS

---

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in the denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is a sought-after leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

Steve has been engaged by Northshore Community church to assist in their pastoral search.

### HAVE INTEREST?

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also submit your inquiries to [steve@adamsandco.org](mailto:steve@adamsandco.org)

Further he can be reached by email at [steve@adamsandco.org](mailto:steve@adamsandco.org)

### SEARCH TIMELINE

We will be receiving inquiries and applications until **August 31, 2025**.



Steve Adams