



MINISTRY OPPORTUNITY PROFILE

Senior Pastor



WYOMING, ON

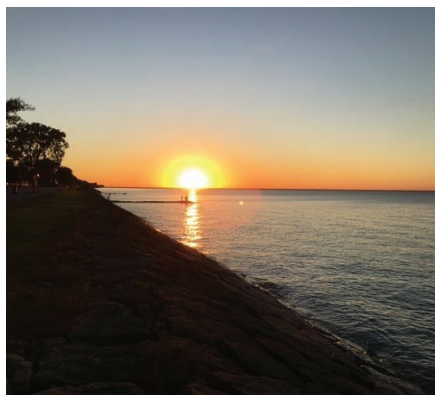
WELCOME TO PEOPLES CHURCH!

Peoples Church of Sarnia-Lambton is a vibrant and healthy congregation of 370 people. Those who are part of the Peoples Church family are gathered from throughout Lambton County. We are a multi-generational church committed to God's glory and the expansion of His Kingdom. We have a deep commitment to the Word of God as our authority and guide for life and ministry. We are financially healthy and have an excellent and up to date facility.

We are part of the Associated Gospel Churches of Canada, and are an elder-led church, committed to Christ-centered worship and Christ-centered preaching of the Word of God. We believe in the Bible's authority over our lives.

Our heart's desire is to help our people pursue holiness, righteousness, grace, hope, and love.

Our pastors are fellow elders with other men whom God has raised up to provide the spiritual leadership and oversight of our church. We are expectantly and prayerfully seeking a qualified, experienced, and teachable man to join our elder team as a Senior Pastor.



OUR STORY

Peoples Church was planted on May 16, 1953 with a congregation of 13 disciples, and joined the Associated Gospel Churches (AGC) within the year. Our first worship building was on Plowing Match Road and there we grew in number and converts to Christ, reaching out to the community and also establishing our missions committee. After much growth the Lord provided our present location and the first building in 1966. The years since then have seen a number of building expansions and lot enlargements along the way as the Lord prospered the ministry of His church here.

God has given us a rich diversity of people who are united in our determination to give God glory together and who are determined through the Spirit and Word, to make a difference for the Kingdom of God.

We are relational in nature—as born-again believers in Christ, God has given us a spirit of fellowship and warmth, which is sincere and honest. While we are not perfect, we do believe Peoples Church is a congregation of believers who care about each other and who are close in the bonds of Christ, in friendship and in common faith and practice.

OUR COMMUNITY

Lambton County is bordered by the sparkling blue waters of southern Lake Huron and the St. Clair River. Navigate miles of scenic shoreline, award winning floral gardens, picturesque parks, charming waterfront communities and an array of fun activities including riverboat cruises, heritage sites, professional live theatre, boutique shopping, art gallery tours, farm gate visits and more.

Sarnia Farmer's Market has been in business for well over 100 years. The market is open Wednesday and Saturday mornings, year-round and includes market fresh produce, fruits, farm fresh eggs, baked goods, homemade ice cream, meats and much more.

Home to more than 300 kilometers of waterfront including 2 internationally renowned beaches, a day of water fun and endless options await you along Ontario's blue coast.

Celebrate the stories of our past and the talent of today with a visit to one of our historic sites or one of the many galleries and museums.

Our County is a blend of rural charm and suburban convenience. It offers a tranquil lifestyle with easy access to urban amenities. Known for its beaches and parks, it is a great place to live and serve.



ABOUT OUR NEXT SENIOR PASTOR

Our next senior pastor will serve as a paid Elder, sharing leadership through mutual accountability. He will give leadership in spiritual matters, and guide the church in vision, direction, spiritual growth, and congregational care.

His leadership style will be engaging and social, confident and yet collaborative, with prayerful initiative and a Kingdom building approach.

RESPONSIBILITIES

You will...

- Be the primary preaching/teaching voice, speaking approximately 40 Sundays a year.
- Collaborate with, encourage, and equip our staff team.
- Live and serve amongst us, exemplifying a shepherd who cares deeply for his sheep.
- Be responsible for a deepening culture of discipleship and service among our church family.
- Demonstrate a desire and commitment to identify and raise up the next generation of Elders for our church.
- Lead us to a deeper communion with the Lord through an increased emphasis on prayer, both individually and corporately.

CORE EXPECTATIONS

- An unwavering commitment to the Word of God demonstrated by fearless and unapologetic preaching.
- A marked increase in community and relationships in an intergenerational congregation.
- A continued commitment to reach the next generations for Christ.
- A joyful commitment to serve in a plurality of Elders as together we lead the church forward.
- A deep commitment to our theologically unique and intergenerational congregation.
- An increased commitment to prayer and discipleship.



WHAT YOU WOULD BRING TO PEOPLES CHURCH

PERSONAL CHARACTERISTICS

- A man of prayer who is enjoying an ever-deepening walk with Jesus.
- The heart of a shepherd as evident in your humility, openness, and accessibility.
- A leader who serves from his identity in Christ.
- An uncommon courage to stand firm on Biblical truth amidst shifting cultural sands.
- A heart to reach the next generation and people far from God.

MINISTRY SKILLS

- An obvious gift to preach and teach the Word in a manner that is biblically faithful, rigorous and with relevant application.
- An ability to encourage and equip our diverse multi-generational congregation.
- An ability to build on our commitment to fellowship and connectedness.
- An ability to shepherd people through the seasons of life.
- An ability to cultivate a disciple making culture and movement.

EXPERIENCE AND EDUCATION

- Bachelor's degree in theology with Masters preferred from an accredited institution.
- 5 years' experience in a similar role/setting.

CANDIDATE REQUIREMENTS

- You meet the biblical Qualifications of an Elder.
- You must receive a compatibility letter from the AGC Doctrine and Credentials commission before applying for a position. For information on this process go to... <https://agcofcanada.com/opportunities>
- You are in full agreement with our core values and our statement of faith, and our other endorsed statements. They are found here. <https://www.peopleslambton.com/beliefs>
- You are approved to work in Canada with a knowledge of the Canadian church.
- A willingness to complete a Predictive Index Assessment and an APEST Profile.

SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to serve Peoples Church in this search process.

Steve has over 30 years of local church leadership experience. He has been directly involved in the hiring of over 150 pastoral and ministry staff. Steve is also an active leadership consultant working with churches across Canada. He specializes in pastoral and ministry staff placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

HOW TO APPLY

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

SEARCH TIMELINE

We will be receiving inquiries and applications until **May 30, 2025**.



Steve Adams