



MINISTRY OPPORTUNITY PROFILE

## Executive Director



BRANTFORD, ONTARIO

# THIS IS HOPE

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For over 30 years Hope Pregnancy and Family Support Centre has served Brantford and the surrounding communities.

**Our mission** is to Equip, Empower, Encourage Life-Affirming Choices.

**Our vision** is to protect the sanctity of life in an atmosphere of protection and restoration, while emphasizing the concept of healthy relationships as the basis of a community. We provide relationship support for those with broken pasts, and guidance through tough situations, all in a non-judgmental environment. Our organization empowers women and men to face difficult decisions by providing them with the opportunity and resources necessary to hone their decision-making skills.

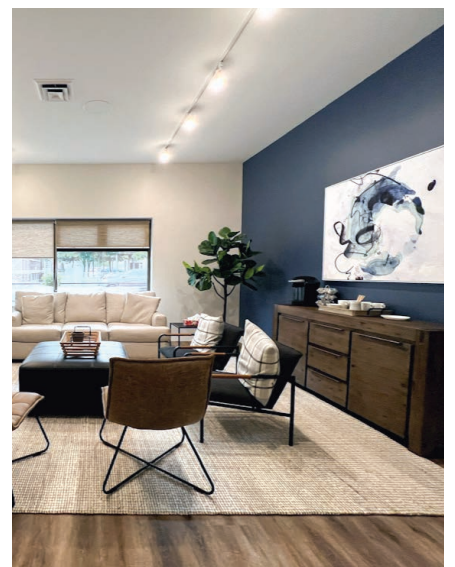
# OUR PURPOSE

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We provide services to diverse populations and have experience dealing with high-risk behaviors/lifestyles. We are uniquely suited as advocates and recognize the importance of early intervention. It is very important that vulnerable, at-risk youth and young adults have access to positive influences and information so they can make positive life-affirming choices for themselves.

We are a not-for-profit faith-based organization providing limited health services to clients free of charge.

We provide pregnancy support services, routine testing and treatment of STIs, and health education. These services include prenatal care, parenting support, material assistance, post abortive healing, peer support groups and men's and women's peer mentoring.



## OUR CORE VALUES

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**Christian faith:** Volunteers and staff have a personal relationship with Jesus Christ, live accordingly and are committed to the mission, vision, and values of Hope Pregnancy & Family Support Centre.

**Non-discrimination for clients:** Hope Pregnancy & Family Support Centre will provide free and confidential services inclusive of every individual's race, national or ethnic origin, colour, religion, age, gender identity, sexual orientation, marital status, family status, or pregnancy outcome.

**Continuous Development:** The centre will strive to provide the highest standard of care, providing clients with accurate and up to date information. The employees are committed to continuous development by building knowledge and expertise.

**Compassionate Care:** Clients will be treated with respect and given ongoing compassionate, emotional and spiritual support in all areas of sexuality and unexpected pregnancy.

**Client autonomy:** We value and respect every client's right to make their own decisions and seek to empower them to do so.

## OUR ALLEGIANCES

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We are passionate about serving our clients in a Christ-centered environment.

We are a committed team working together for the good of those we serve.

We want our clients to experience the power and blessing of authentic community.

We want to be generous in all things and maintain a give-away mindset.

We value and care for people of all ages, cultures, stages of life and celebrate this as a foretaste of heaven.

We will be good stewards of all that has been entrusted to us.



## OUR NEXT EXECUTIVE DIRECTOR

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You have a driving passion to care for the unborn and those who parent them.

You are a good thinker with a creative and problem-solving aptitude.

You are not content with the status quo and want to move the mission of Hope forward for greater Kingdom impact.

You can see the big picture and yet you are able to lead in the elements and pieces that see the big picture come into being.

You are a self-starter who also works collaboratively and enthusiastically with others.

You desire to be part of a "can do" ministry environment and are not averse to risk and uncharted waters. You have experience in leading an effective parachurch or social services organization.

You want to be part of a stellar and unified ministry team.

You demonstrate a vibrant Christian life as evidenced by your daily living, your church commitment and those who experience your work and leadership.

## COULD THIS BE YOU?

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Our next Executive Director (ED) will have full responsibility for the overall day to day operations of the centre to effectively carry out the vision and mission of the organization. Reporting to the Board of Directors, the ED acts as the public face for the centre, ensuring a high standard of care, developing centre personnel to their full potential through spiritual leadership, and safeguarding the healthy functioning of legal and financial aspects of the organization.

## CORE RESPONSIBILITIES

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You will...

- Oversee the finances and fundraising of the organization.
- Give encouragement and oversight to our ministry team.
- Be an active participant in board meetings and activities. Set the overall strategic plan in consultation with the board.
- Be the community face and primary fundraising catalyst for Hope.
- Give spiritual leadership to the organization.

## EXPECTATIONS AND OUTCOMES

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Your leadership will be known as that of a tender-hearted shepherd while at the same time leading Hope forward for greater impact in our community.

Your leadership will result in an increasingly effective staff team that is enthusiastic and deeply committed to our mission and vision.

Your leadership will increase the financial strength of Hope.

Your leadership will be known for igniting new approaches and embracing opportunities that bear fruit in alignment with our mission and vision.

## WHAT WE WILL PROVIDE FOR YOU...

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- A healthy and unified ministry team.
- A board that will stand with you and support you in working together for the good of Hope.
- A generous salary and benefit package.
- Encouragement to dream bigger dreams for the ministry of Hope.
- The joy of being part of an organization that is making a tangible difference in the lives of others.

## QUALIFICATIONS

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- 1) An ever-deepening love for the Lord Jesus.
- 2) Full agreement with our mission, statement of faith, core values, Sanctity of life statement, statement of principles and confidentiality agreement. These will be sent upon request.
- 3) Approval to be employed in Canada.
- 4) Familiarity in working in a non-profit organization.
- 5) Strong leadership and interpersonal skills.
- 6) A motivating volunteer team builder.
- 7) A willingness to complete a Predictive Index Assessment and an APEST Profile.
- 8) A willingness to complete the necessary background checks.

## SEARCH DETAILS

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Steve Adams of Adams and Co. has been engaged to lead the search process for Hope Pregnancy and Family Resource support Centre

Steve has over 30 years of local church leadership experience. He has been directly involved in the hiring of over 150 ministry staff. Steve is also an active leadership consultant working with churches and organizations across Canada. He specializes in pastoral and ministry staff placements based on comprehensive assessment and leadership coaching for pastors, organizational leaders and not for profit boards.

### HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777 or email at [steve@adamsandco.org](mailto:steve@adamsandco.org).

You may also confidentially submit your resume/CV at [steve@adamsandco.org](mailto:steve@adamsandco.org)

### SEARCH TIMELINE

We will be receiving inquiries and applications until **Nov. 15, 2024.**



Steve Adams