



MINISTRY OPPORTUNITY PROFILE

Lead Pastor



BRANTFORD, ONTARIO

ADAMS
& CO. CONNECTING
COACHING
CONSULTING

WE ARE BRANT COMMUNITY CHURCH

We are a different kind of church. We are not about religion. We are all about a relationship with Jesus that can help all of us find the kind of life we are looking for.

Our commitment is to teach God's love and truth in a clear and contemporary way. Whatever your church background was, whether you had one or not, whatever you are facing right now in your life – we are a church that can help you find healing, restoration and wholeness. BCC is a place where you can find life to its fullest. We are a genuine community that can help you connect with other people who are learning how to live life to the fullest while growing in their relationship with Jesus.

Brant is a church of 250 people. We are multigenerational and multicultural with a healthy congregation and an expectant vision of the future.



OUR VISION AND MISSION

OUR VISION

BCC strives to:

- Be a **COMMUNITY** of loving, authentic, growing and grace-filled Christ followers.
- Share **TANGIBLE EXPRESSIONS** of the love of Jesus with our neighbourhood and beyond.
- Create environments where everyone can **EXPERIENCE FREEDOM & RESTORATION** through a relationship with Jesus.

OUR MISSION

Restoring Lives Through the Love of Jesus.

OUR PASSIONS (CORE VALUES)

At Brant Community Church we are passionate about:

- Worship and teaching that is biblical, relevant, practical and applicable, using innovative and creative means of communication.
- Living with the tension between excellence and authenticity.
- Connecting in genuine community where we will love, serve and care for one another.
- Being a community where grace abounds, messiness is normal, and all people are accepted.
- Sharing the love of Jesus in practical and tangible ways including the poor and marginalized locally, and globally.



- Followers of Jesus identifying and using their gifts, abilities and experiences in at least one area of ministry.
- A community where we are willing to take risks, to make changes and to constantly evaluate our ministries, so we can make our vision and mission a reality.
- Praying like it totally depends on God, but working like it totally depends on us.
- Not just a single leader setting the vision and leading the way, but a collaboration of key leaders who together discern God's leading.
- A "come as you are" attitude, but we are not content to leave people where they are. We want to help everyone find healing and restoration as they grow deeper in their relationship with Jesus.

OUR CITY

Brantford is located in southeastern Ontario on the Grand River. The name was taken from Joseph Brant. He is a chief who, after the American Revolution, was granted the site for the settlement of the Six Nations. This was in 1784.

Brantford was also nicknamed the “Telephone City” because of a man named Alexander Graham Bell. He invented the telephone from the comfort of his home. He also made the first-ever long-distance call in August of 1876 to Paris in Ontario, 11 kilometers away.

Brantford also enjoys celebrity status for being the boyhood home town of hockey legend Wayne Gretzky.

The school boards are Grand Erie School District Board, Brant Haldimand Norfolk Catholic District Board.

Brantford is also home to Wilfred Laurier’s second campus. Laurier Brantford’s curriculum is offered by The Faculty of Human and Social Sciences includes courses in Criminology, Game Design and Development, Health Studies, Leadership, Policing and Psychology. And the Faculty of Liberal Arts houses Society, Culture and Environment, Digital Media and Journalism, History, English, Youth and Children’s Studies, Foundations, Human Rights and Human Diversity, Indigenous Studies, and Law and Society programs.

Brantford is also home to an excellent healthcare system. Many healthcare facilities are nearby, including Brantford General Hospital, Grand River Health Centre, and McMaster Children’s Hospital.

A new study on the safest cities in Canada ranked Brantford as the second safest city to live in Canada. The study looked at factors including the number of citizens per police officer and severity of violent and non-violent crimes.

Enjoy the slow pace of a small town in Brantford. It’s a laidback city that leaves you feeling relaxed and calm.

Housing is not as expensive as the market in bigger cities.

You can find homes here too, which is difficult in other cities. Brantford also has everything you might ever need in your new hometown.



DOES THIS SOUND LIKE YOU?

You have a deep love for Jesus and an abiding passion for His Church. You are a person of integrity and character.

You have an abiding passion to see people grow deeper in their walk with Jesus.

You are captivated by the power of community in the spiritual development of disciples.

You are a good thinker with a creative and problem-solving aptitude.

You are not content with the status quo and want to move the mission forward for greater Kingdom expansion.

You are a relational person who wants to bring your very best to the ministry of Brant Community Church.

You are a multi-tasker and able to lead both people and tasks.

You have a sense you are being led to be a Lead Pastor in the near future.

You are a self-starter who also works collaboratively and enthusiastically with others.

You desire to be part of a “can do” ministry environment and are not averse to risk and uncharted waters.



ROLE OVERVIEW

Our new Lead Pastor will work alongside our current Pastor in a 6-12 month transition. You will share the teaching and preaching ministry at BCC and will work with our current Pastor on preparing teaching themes and outlines. You will connect with new people and journey with them in finding their place at BCC. You will teach and develop a team of teachers to facilitate the various courses at BCC as well as implementing new courses.

CORE RESPONSIBILITIES

You will...

- Encourage individuals to take ownership of their spiritual growth while providing facilitation and tools to resource them in the discipleship journey.
- Emphasize spiritual growth in the context of Care Groups where members are encouraged to play a part in each other's maturing as followers of Jesus.
- Clearly convey what spiritual growth genuinely looks like to all members and ensuring group leaders know what this looks like.
- Focus on building up group leaders both informally and through regularly scheduled leader meetings:
 - Influence Christ-like character and conviction in the leaders themselves.
 - Equip group leaders in the areas they will need to lead prevailing and fruitful groups.
 - Support leaders as they care for group members.
- Create a leaders' pipeline to ensure that new leaders are constantly being recruited, trained, and retained.
- Stay connected to the broader church body to have a knowledge base of those who are not involved in deliberate spiritual growth and regular community.
- Develop our Young Adult ministry.
- Encourage all congregants to get in a group (community) and get on a team. (service)
- Develop a process for ministry effectiveness evaluation.
- Serve with the current pastor in bringing pastoral care to the BCC family.
- Participate in our weekly worship services.

EXPECTATIONS

Your leadership will see an ever-deepening level of spiritual growth among our congregation.

Your leadership will make a significant contribution to the number of people connected in meaningful community at our church.

Your leadership will result in an increasingly effective staff team that is enthusiastic and deeply committed to the mission of BCC.

Your leadership will be known for igniting new approaches and embracing kingdom opportunities that bear gospel fruit.

You will embrace our deep commitment to engage our community in tangible and significant ways.

Your leadership will clearly demonstrate the character and competency required to be the Lead Pastor at BCC.



WHAT WE BELIEVE

- 1) About the Bible - We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error, in the original writings, and we believe them to be the divine and final authority of all Christian faith and life. There are no other writings similarly inspired by God.
- 2) About God - There is but one God, infinitely perfect and eternally existing in three persons: Father, Son, and Holy Spirit. These three possess the same nature, attributes and glory, but are distinct in office and activity.
- 3) About Jesus Christ - We believe Jesus Christ to be truly God and truly man, having been conceived of the Holy Spirit and born of the Virgin Mary – without sin. The shedding of His blood and subsequent bodily resurrection provides the only means of satisfying divine justice and accomplishing salvation for all who believe in Him. He was buried and rose from the dead to ascend into heaven, where at the right hand of God, His place is now as our High Priest and Advocate.
- 4) About Salvation - We believe that everyone was created in the image of God but fell into sin, so that every member of the human race is separated from God, and by nature, sinful and lost. Salvation is entirely of God's grace, through faith in the Lord Jesus Christ alone. Only those who receive Jesus Christ are born of the Holy Spirit, and thus become children of God.
- 5) About the Holy Spirit - Each follower of Jesus is indwelt and sealed by the Holy Spirit until the day of the redemption of his body. The ministry of the Holy Spirit is to glorify the Lord Jesus Christ, and during this age to convict people, regenerate the believing sinner, indwell, guide, instruct, and empower the Christ-follower for godly living and service.
- 6) About the Church - The true Church is not an organization, but a living organism comprised of all believers. We believe Jesus Christ is the Lord and Head of the Church. The local church is the expression, in any locality, of the true Church, having the right under Christ to decide and govern its own affairs. Baptism and the Lord's Supper are ordinances to be observed during the present age but are not to be regarded as a means of grace.
- 7) About the Return of Christ - We believe in the personal and imminent return of our Lord Jesus Christ, who's coming is the fulfillment of the blessed hope set before the believer. He will receive His believing people to Himself and later will come to earth visibly to establish His kingdom.
- 8) About the Resurrection - We believe in the bodily resurrection of the dead; of the believer to everlasting blessedness and joy with the Lord, and of the unbeliever to judgment and everlasting conscious punishment.
- 9) Baptism - We believe that baptism is an outward demonstration of an inward decision to become a follower of Jesus. Through baptism the follower of Jesus is symbolically identified with the death and resurrection of Jesus. Baptism is for anyone who is a genuine follower of Jesus. Jesus commanded us to be baptized therefore baptism is an act of obedience. We baptize by immersion because it follows the model of Jesus and his earliest followers.
- 10) The Lord's Supper (Communion) - We celebrate communion to remember the death of Jesus who sacrificially died on the cross for our sins. This is a symbol, ceremony using the juice of the vine and bread that are symbolic of the body and blood of Jesus.
- 11) Sharing Our Resources - We believe that God is giver of everything we have, and everything belongs to God. We believe as an act of worship that we give sacrificially and generously a portion of these back to God. This is not a donation, but a gift given in gratitude for all God has given us and done in our lives.

SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to lead the search process for Brant Community Church.

Steve has over 3 decades of local church leadership experience. He spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further, he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is a continually active leadership consultant and speaker working with churches across Canada. He specializes in pastoral and staff placements based on comprehensive church and leader assessments. He is also involved in leadership coaching for pastors and church boards.

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

SEARCH TIMELINE

We will be receiving inquiries and applications until **Nov. 15, 2024.**



Steve Adams