



MINISTRY OPPORTUNITY PROFILE

## Associate Pastor of Students and Young Adults



COBOURG, ONTARIO

# THE FELLOWSHIP BAPTIST CHURCH STORY

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Over 76 years ago, Lillian Caffin felt burdened to ask God to begin a new work in Cobourg. God answered her prayers by sending Pastor Robert Russell to our town, and a small but faithful group began meeting at a public hall in downtown Cobourg in 1947. Sweeping up cigarette butts and setting up chairs in the hall, their humble weekly gatherings sparked a desire within the group to reach the Town of Cobourg for Jesus. In 1948, this faithful contingent signed a membership charter with only 20 names, but the group soon began to grow. As they continued to meet and ask God to bless the work He had started, God faithfully provided. Their ministry expanded, and by the 1950s the congregation purchased land on King Street and constructed their own building in the heart of the town. As the church grew, these faithful visionaries remained dedicated to prayer and to ministering to their community, and God continued to move. The original church building was soon bursting at the seams, as more and more people came to hear the Gospel. In God's perfect timing, in 1978 He provided the church's current location on Elgin St. W. and the rest is history - with a few more building additions, countless stories of faithful ministry, and a willingness to follow God's leading. Our church has a rich heritage of faithfully preaching the Word and of willingly embracing change to better proclaim the Gospel to our surrounding community, a heritage that all began with one person's bold and faithful prayers. Although today FBC has multiple church sites and many more congregants than in 1947, our gospel witness and ministry remain firmly anchored and dependent on the faithful prayers of God's people.





# THIS IS FELLOWSHIP BAPTIST CHURCH

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Fellowship Baptist Church is looking for our next Pastor of Students and Young Adults. Our student ministry has over 30 active youth. Our young adult ministry is ready for a fresh re-launch with an opportunity to build a prevailing future. We have an excellent facility that is currently going through expansion and renovation to allow for increased ministry opportunities. Our church of 250 is vibrant and growing and is healthy both financially and relationally. You will be serving on a committed staff team led by Lead Pastor Jon Margeson.



## OUR VALUES

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**Prayer:** Vibrant and dependent prayer.

**Family:** A loving, caring family atmosphere for all people.

**Concern for the Lost:** A church where unbelievers, who matter to God find they matter to us.

**Worship:** Worship services where people meet with God and respond by glorifying Him.

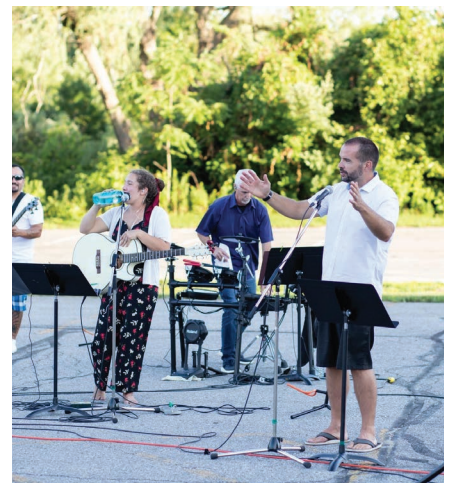
**Missions:** Missions as an essential part of God's call for His church.

**Service:** A church where God's people serve Him with commitment and excellence.

**Mercy:** A church where we share God's heart for the poor and suffering.

**Children:** Pursuing excellence in children's ministry as vital to the future of the church.

**Embrace Change:** Embracing change to effectively portray the unchanging truths of the gospel.



## OUR VISION

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Our vision as a church is that we would be a regional church raising up disciples of Christ to be dynamic witnesses for Him and to glorify God.

We envision Fellowship Baptist as a regional church that takes the task of ministering throughout Northumberland seriously. One church, with one purpose and one goal, meeting in multiple locations.

A church that equips, empowers, and sends out its members into the community to reach the lost and yet who drives home the truth of the word of God in discipleship within the church.

We envision a church with vibrant worship, where people expect to meet with God every week, and a community that does life together in small groups. We envision a church that laughs together, plays together and works together for the glory of God.

We foresee a place where we spur each other on, where the fear of failure doesn't prevent steps of faith, and where 'change' and creativity are embraced as we share the good news of Christ with the lost.

We imagine a church whose vision is for the lost both here and around the world, and that doesn't just support missions but participates in it, and partners with our missionaries.

We envision a church who is devoted to reaching Northumberland with the gospel and takes special care and interest to raise up the kids who come and reach those who don't. We envision our children waking up their parents on Sunday morning excited to go to church.

We foresee adapting our facility to better meet the needs of discipling the saved and ministering to the unsaved.

## OUR DISTINCTIVES

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We hold a very high view of Scripture, and it is our final authority in life and ministry.

We are committed to reaching and discipling people at every age and stage of life.

We are committed to being a church that demonstrates love for one another in an atmosphere of joy.

We are a church that desires to reproduce itself as a way of reaching more people with the gospel.

We are an intergenerational church.

## DOES THIS SOUND LIKE YOU?

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You have a driving passion to see students embrace Christ and grow in discipleship.

You serve in prayerful dependence on the Lord.

You are not adverse to the unknown but walk by faith in a posture of deep trust.

You are a self-starter who also works collaboratively and enthusiastically with others.

You want to be part of a staff team who cares, for and serves, one another as they serve the church.

You are in agreement with our Statement of Faith.

## OUR COMMUNITY

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Cobourg is a beautiful lakeside community (population 20,500) located on the north shore of Lake Ontario, 1 hour east of Toronto. Cobourg has been recognized multiple times by MoneySense Magazine as “One of Canada’s Best Places to Live” in populations under 25,000.

We have a beautiful downtown, anchored by the amazing Victoria Hall. We have great restaurants to explore and if you love the outdoors our town is a dream. You can get some fresh air along the boardwalk, developed to connect the harbour with Cobourg beach. Or take a look at the boats bobbing in their slips at the picturesque Cobourg Harbour and marina. The Ontario Great Lakes Waterfront Trail passes through Cobourg. Bring your bike and cycle on flat terrain along the waterfront.

Saturday morning, you’ll be welcomed by locals at the Cobourg Farmers’ Market at Rotary Harbourfront Park.

You’ll find Cobourg a great place to not only serve, but to live and raise a family!

## CORE RESPONSIBILITIES

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You will...

- Give oversight to all areas of student and young adult ministries.
- Continue to develop and build our student ministry staff and volunteer team.
- Be the primary teaching voice in our student ministries.
- Be active in the lives of the students and parents as you shepherd them through their journey.
- Participate in our weekly worship services.

## EXPECTATIONS

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Your leadership will result in an increasingly effective student ministry volunteer team that is enthusiastic and feels appreciated.

Your leadership will see our students increasingly embrace intentional discipleship in their lives.

Your leadership will encourage students to invite others to hear, see and embrace the life-giving message of Christ.

Your leadership will lead to an increased emphasis on evangelism in student ministry.

Your leadership will result in students connected to FBC feeling known and welcomed.

Your leadership will be one of creativity and openness to consider new approaches to reaching and growing students for the Kingdom.

## QUALIFICATIONS

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- 1) An ever-deepening love for the Lord Jesus and His church.
- 2) Full alignment with our Statement of Faith and our Policy Statements found here...[Adamsandco.org](http://Adamsandco.org)
- 3) A familiarity with the Canadian church environment.
- 4) Strong leadership, staff development and interpersonal skills.
- 5) Formal theological education.
- 6) A willingness to complete a Predictive Index Assessment and an APEST Profile.



## SEARCH DETAILS

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Steve Adams of Adams and Co. has been engaged to lead this search process for Fellowship Baptist Church.

Steve has over 30 years of local church leadership experience. He has been directly involved in the hiring of over 150 pastoral and ministry staff. Steve is also an active leadership consultant working with churches across Canada. He specializes in pastoral and ministry staff placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

### HOW TO APPLY

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at [steve@adamsandco.org](mailto:steve@adamsandco.org)

Further he can be reached by email at [steve@adamsandco.org](mailto:steve@adamsandco.org)

### SEARCH TIMELINE

We will be receiving inquiries and applications until **August 30, 2024.**



Steve Adams