



MINISTRY OPPORTUNITY PROFILE

Lead Pastor



KOMOKA, ONTARIO

WELCOME TO FIRST LOBO

First Lobo Baptist Church is a vibrant, rural church with a heart to reach our community and beyond. We serve multiple centers including Lobo, Komoka, Strathroy, Kilworth and London, proclaiming the good news that Jesus loves, saves and transforms.

We are a multi-generational church of approximately 125 adults and children.

We desire to reach more young families and the next generation in our community.

We are in close proximity to the City of London and the world-class Western University.

Building on our 200-year history and with a desire to move expectantly into the future, the Lead Pastor will work closely with the Elders and the Ministry Team leaders to see our vision realized, our communities impacted for Christ and our church become known as a place of hope and help in the name of Jesus.

OUR STORY OF GOD'S GOODNESS

Our first church service was held in a barn on the property of the Edwards family, on February 11, 1827. This property is the current site of our church cemetery, just around the corner from our current church. A direct descendent of the Edwards family is still a member of our congregation to this day.

Three of our early preachers were sent from The Shaftsbury Baptist Association in Vermont, U.S.A., to the Long Point region on Lake Erie, and from there, northwest to Lobo Township (now Middlesex County). These itinerant preachers came on foot and on horseback over 120 kms, and were paid little or nothing for their work. The Edwards and Gustin families who started the church came from Long Point to Lobo Township to farm the land.

Within two decades two daughter churches were formed, one of which is still active.

A new brick church was built on our current site in 1871 on land donated by the Edwards families. A manse was built beside the church in 1895.

Church attendance dropped in the 1970s. At some points there were only 20 people in attendance. Our ministers had two- and three-point charges until 1983 when we hired our first full-time pastor. He had a young family and the church grew with many other young families. As these children grew up, we filled their needs by hiring a full-time youth pastor in 2000.

In the meantime, we acquired several small plots of land around our church which squared off our property. Some of these were gifted; some were bought.

With under 100 members we built a new sanctuary building which was officially opened on our 176th anniversary (2003). This took a huge step of faith. A south addition was added ten years later, and in 2015 a large addition was built to the north to include a gym, kitchen, and classrooms with a cost of \$1.6 million. Another huge step of faith for a church of under 130 members.

In all this time the church was faithful in having the gospel preached, and we are still thriving.

FIRST LOBO BAPTIST CHURCH

Our mission: To reach our community with the truth of Christ, equipping them to serve each other and fulfill the Great Commission, to the Glory of God.

Our vision: We believe God has called us to be a Spirit-led, caring and visible community of Christ-like believers characterized by:

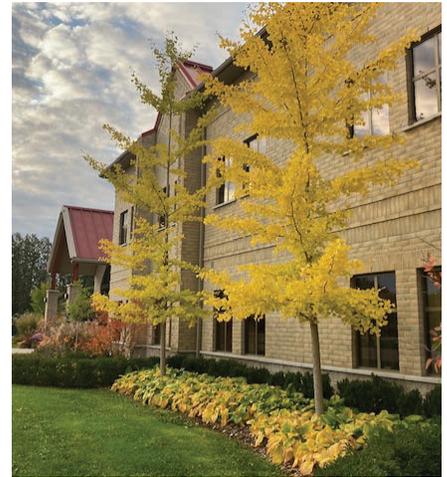
- Our commitment to our Relationship with God through Prayer, Worship and Growth
- Our dedication to Undertake the Great Commission through Corporate, Personal and Practical Evangelism
- Our promise to Nurture One Another through Care, Discipleship and Equipping

WHAT DO WE VALUE...

- We want to be a safe and acceptable place for families.
- We want to be a warm and friendly place to all who enter here.
- We want to be characterized by great Bible preaching and teaching.
- We want to offer life-giving ministry for Youth.
- We want to be a place that cares for one another through the seasons of life.
- We want to consistently lift up the Lord through our times of worship.

WHAT MINISTRIES ARE WE FOCUSED ON...

- Musical Worship
- Bible studies
- Children and Youth Ministries
- Missions/Outreach



DOES THIS SOUND LIKE YOU?

- Your life and leadership are Christ-centered.
- This is manifested in a confident humility. You are comfortable delegating authority and appreciate the ideas of others. Your ministry has demonstrated ongoing kingdom fruit.
- You desire for the Word of God to be proclaimed with power and strong application. You are willing to speak the truth in love to your congregation in ways that are accessible and helpful.
- You understand that raising reproducing disciples is non-negotiable.
- You will build in us the desire to invest in others and to help us to collectively sharpen one another as followers of Jesus.
- You are committed to leading us in strategic outreach and evangelism.
- You are looking for a church you and your family can call home.
- You want to invest your life in a community with a lengthy tenure and journey with us through the seasons of our lives. You and your family desire to plant roots in our local community as well as in our church family.
- You have the heart of a shepherd who wants to be amongst his sheep.
- You have a deep love for the church and have a joyful sense of responsibility for the sheep God has placed before you.



CORE RESPONSIBILITIES

The Lead Pastor of FLBC serves with the Elders Board in leading the church forward in vision and implementation. You will oversee the community life and direction of our church. You will develop, encourage, and give leadership to our ministry team. You are the primary preaching and teaching voice for the church.

VISION AND STRATEGIC PLANNING

You will...

- 1) With the Elders, craft a compelling vision for our church to embrace.
- 2) Communicate to the congregation and encourage their commitment to a vibrant and fruitful future.
- 3) Encourage individuals to use their gifts and passions to see the future vision realized.

PREACHING AND TEACHING MINISTRY

- 1) You are the primary preaching voice with the expectation of preaching approximately 35 Sundays a year.
- 2) You hold a high view of Scripture and exhort the congregation of its efficacy in all areas of life and faith.
- 3) You work with the staff team in developing alignment in all teaching ministries to our Statement of Faith and you discern the spiritual needs and areas that need to be addressed through the teaching ministries of FLBC.

PRAYER

- 1) You demonstrate a life of prayer for the congregation and oversee the provision of opportunities and tools to develop the prayer ministry of FLBC.

EVANGELISM AND OUTREACH

- 1) You will mobilize us in evangelism, as we take personal responsibility for those around us having opportunity to understand the good news of the message of Christ.
- 2) You lead and encourage us to make Christ known in creative and practical ways to our surrounding communities.
- 3) You will make reaching the next generation a priority of our ministry's focus.
- 4) You encourage our congregation and individuals to an increasing impact as World Christians.

CONGREGATIONAL CARE

- 1) You are available for congregational care at significant life moments such as marriage, baptism, baby dedications, funerals, hospitalization.
- 2) You continue to build on our deep sense of community and encourage connectedness amongst our church family.
- 3) You ensure there is a system of adequate pastoral counselling for those needing ongoing and more intentional care.

WHAT WE BELIEVE - FLBC STATEMENT OF FAITH

The members of First Lobo Baptist Church believe:

- The Holy Scriptures as originally given by God are divinely inspired, infallible, entirely trustworthy, and constitute the only supreme authority in all matters of faith and conduct.
- There is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- Our Lord Jesus Christ is God manifest in the flesh; we affirm his virgin birth, sinless humanity, divine miracles, vicarious and atoning death, bodily resurrection, ascension, ongoing mediatorial work, and personal return in power and glory.
- The salvation of lost and sinful humanity is possible only through the merits of the shed blood of the Lord Jesus Christ, received by faith apart from works, and is characterized by regeneration by the Holy Spirit.
- The Holy Spirit enables believers to live a holy life, to witness and work for the Lord Jesus Christ.
- The Church, the body of Christ, consists of all true believers.
- The Bible teaches that marriage is a life-long union between one man and one woman.
- Ultimately God will judge the living and the dead, those who are saved to the resurrection of life, those who are lost to the resurrection of damnation.



EXPECTATIONS AND OUTCOMES

You will be a capable preacher and teacher that exhorts and encourages our people and attracts others.

You will move us forward in greater Kingdom impact through engaging the next generation and the communities around us.

You will celebrate and build on our strong sense of connectedness and desire for deepening and expanding relationships.

You will lead us forward in more measurable and deliberate disciple-making.

You will build a strong and cohesive staff and volunteer ministry team.

You will feel like both First Lobo and our community are home.

QUALIFICATIONS

- 1) An ever-deepening love for the Lord Jesus and His church.
- 2) Formal theological education or equivalent.
- 3) You are a Canadian citizen.
- 4) Pastoral experience.
- 5) Strong leadership and people skills.
- 6) Agreement with our Statement of Faith.
- 7) A motivating and inspiring staff, and volunteer team builder.
- 8) A humble and prayer centered ministry posture.
- 9) A willingness to complete a Predictive Index and APEST Profile.

SEARCH DETAILS

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in the denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is an active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

Steve has been engaged to serve alongside the Search Team at First Lobo Baptist Church.

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

Please note, qualified candidates for this search must be Canadian citizens at the time of application.

SEARCH TIMELINE

We will be receiving inquiries and applications until **April 30, 2024**

ADAMS
& CO. CONNECTING
COACHING
CONSULTING



Steve Adams