



MINISTRY OPPORTUNITY PROFILE

Lead Pastor



LINDSAY, ONTARIO

A KINGDOM OPPORTUNITY

Fairview Baptist Church in **Lindsay**, Ontario is a **stable and healthy** church with a heart to **TO BE A CATALYST FOR LIFE-CHANGE IN THE KAWARTHAS AND BEYOND.**

We are a multi-generational church of approximately 220 people.

Serving Lindsay and the surrounding community for over 90 years, Fairview has shared the love of Jesus in word and deed since its inception.

We have a deep desire to reach more young families and the next generation in our community.

Fairview is seeking a Lead Pastor who will lead us in this grander vision of Kingdom building mission.

THIS IS FAIRVIEW

WE EXIST TO GLORIFY GOD AS WE REACH, TEACH, AND EQUIP.

GLORIFY

Glorify the true and living God by striving to worship Him with our entire lives.

Matt 22:37; Ps 150; 19:1-4, 14; Ecc 12:14; Rom 1:20-25

REACH

Reach the lost with the good news of faith and hope in Jesus Christ through words of witness and deeds of mercy in the Kawartha Lakes and to the world.

Matt 22:39; 28:18-20, Lk 24:47; Jn 20:21; Ac 1:8; 14:21

TEACH

Teach believers of all ages to become mature followers of Jesus Christ, disciplined in scripture, prayer, holiness, and community.

Matt 28:18-20; 1 Jn 1:7; Ac 14:22; Rom 10:13-15

EQUIP

Equip and encourage believers to use their spiritual gifts by serving in the Church and wherever God may take them.

Matt 28:18-20; Ac 14:23; Eph 4:12; 1 Cor 12:1-7; Rom 12:1-8

OUR VALUES

THE WORD

We value the Bible as truth and seek to teach it in a way that changes the way we live.

THE KINGDOM

We believe that every member of our church is called to minister. We have expectations of each individual using their gifts/talents and resources to further the Kingdom of God in the walls of the church and outside.

STEWARDSHIP

We strive to responsibly manage all God has entrusted to us in all areas of our lives including time, talents and finances.

WORSHIP

We worship God with our lives.

PRAYER

We pray and touch the heart of God.

OUTREACH

We reach the world with Christ's love locally and globally.

HOLINESS

We come to Christ and reflect God's character more, and more both individually and corporately as we grow in holiness.

COMMUNITY

We desire to be a grace-based community characterized by love, respect, thoughtfulness, courtesy, submission, generosity, encouragement and forgiveness as a multigenerational family united by Christ.

THE NEXT GENERATION

We teach & equip our children and desire to empower them for service with the goal that they will lead the church in the future.

SPIRITUAL HEALING

We care and have concern for all people with hurts and struggles and believe Christ is the ultimate healer. People are welcome to attend our church and journey towards hope and healing in Jesus Christ.



OUR DISTINCTIVES

- We hold a high view of Scripture.
- We celebrate multi-generational ministry.
- We desire to be a church with global impact.
- We are committed to reaching the next generation.
- We are grateful for our past and expectant about our future.
- We value deep community, cohesion, and unity.
- We desire greater Kingdom impact in our community.



DOES THIS SOUND LIKE YOU?

YOUR LEADERSHIP IS CHRIST-CENTERED

Your leadership approach flows out of an ever growing and deepening relationship with Christ and that is readily evident to those around you. Your faith journey has demonstrated ongoing kingdom fruit.

YOU ARE AN INSPIRING AND RELEVANT BIBLE PREACHER AND TEACHER

You desire for the word of God to be proclaimed with power and strong application. You communicate in creative ways while maintaining the centrality of the biblical text for faith and practice.

YOU DESIRE TO LEAD YOUR CHURCH IN STRATEGIC OUTREACH AND EVANGELISM.

You believe that ministry takes place both within the church and within the community. You are desirous to lead the church in reaching those far from God and believe we have hopeful and fruitful days ahead.

YOU HAVE THE HEART OF A SHEPHERD WITH A CLEAR CALLING TO PASTORAL MINISTRY.

You want to shepherd a community with a lengthy tenure, and you find joy in ministering across all of life's ages and stages.



CORE RESPONSIBILITIES

The Lead Pastor of Fairview serves with the Elders in leading the church forward in visioning the future. He will oversee the community life and direction of our church. He will develop and give leadership to a strong and aligned staff team. He is the preaching and teaching voice for the church. Further he is ultimately responsible for all ministries including children's and family, youth and young adult, adult, and our global outreach.

VISION AND STRATEGIC PLANNING

- 1) He will, with the Elders, discern a fresh vision to fulfill the mission of Fairview Baptist Church.
- 2) Communicate to the congregation and encourage their commitment to a vibrant and fruitful future.
- 3) Encourage individuals to use their gifts and passions to see the future vision realized.

PREACHING AND TEACHING MINISTRY

- 1) Is the primary preaching voice with the expectation of approximately 40 Sundays a year.
- 2) Holds a high view of scripture and exhorts the congregation of its efficacy in all areas of life and faith.
- 3) Works with the staff team in developing alignment in all teaching ministries to our statement of faith and discerns the spiritual needs and areas that need to be addressed through the teaching ministries of Fairview.
- 4) Oversees the preaching calendar and any special emphasis that we focus on each year.

PRAYER

- 1) Demonstrates a life of prayer for the congregation and oversees the provision of opportunities and tools to develop the prayer ministry of Fairview corporately and individually.

WORSHIP

- 1) Serves with the Worship Leader to oversee and plan all Sunday morning services and all elements contained therein.

EVANGELISM AND OUTREACH

- 1) Gives oversight to the evangelism ministries of Fairview.
- 2) Serves with and supports global missions and encourages our congregation and individuals to increasing involvement in this ministry.

CONGREGATIONAL CARE

- 1) Ensures a robust and consistent culture of pastoral care. He will train and encourage pastoral care through our staff and others.
- 2) Oversees congregational care at significant life moments such as marriage, baptism, baby dedications, funerals, hospitalization.
- 3) Ensures there is a system of adequate pastoral counselling for those needing ongoing and more intentional care.
- 4) Encourages ministry team leaders regularly and makes known ministry happenings to the broader congregation.

EXPECTATIONS AND OUTCOMES

You will be a strong communicator of the word of God that exhorts and encourages our people and attracts others.

You will move us forward in greater Kingdom impact through planning and implementation of a compelling vision.

You will have an active involvement in our church life.

You will build a strong and cohesive staff ministry team.

You will have a deep senses that both Fairview and Lindsay are home.

QUALIFICATIONS

- 1) An ever-deepening love for the Lord Jesus and His church.
- 2) Formal theological training preferred.
- 3) You have an understanding of the Canadian church.
- 4) Prefer 5 years of pastoral experience in a church of comparable size..
- 5) Ordained in the FEBC or are willing to pursue.
- 6) A motivating and inspiring staff and volunteer team builder
- 7) A Spirit led and prayer centered ministry posture.
- 8) A willingness to complete a Predictive Index and APEST Profile



SEARCH DETAILS

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

Steve has been engaged to serve alongside the Pastoral Search team at Fairview Baptist Church.

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

SEARCH TIMELINE

We will be receiving inquiries and applications until **February 15th, 2024.**

ADAMS
&CO CONNECTING
COACHING
CONSULTING



Steve Adams