



MINISTRY OPPORTUNITY PROFILE

Student Ministry Pastor



CALEDONIA, ONTARIO

THIS IS GATEWAY

Gateway Church, a vibrant and growing church of 700 in Caledonia, ON.

Our church began in 1992 and has been led by our Senior Pastor, Steve Kerr since 1999. We have life-giving ministry impact throughout the Haldimand and Hamilton regions.

Our current dedicated and healthy staff team includes 13 people, both full and part time. Our team is passionate about serving together as we encourage and equip people to follow Jesus in community.

We are pursuing "Following Jesus Together". To that end, we are dedicated to engaging people to help them take their next steps in their journey with Jesus, through the local church as well as church planting and missions.

Gateway is a part of the Christian and Missionary Alliance in Canada.

THE GATEWAY STORY

In 1992 God called four families to birth the vision for what is now Gateway Church. Initially they began meeting in their homes and sharing the love of Jesus with those in their community.

Soon friends and neighbours joined them. The "Caledonia Children's Christmas Musical" was launched and 250 people filled the auditorium at a local school. This has continued to be part of our ministry life with 1200 people attending last Christmas.

God has continued to bring new people, and grant us favour and unity.

As we have grown we have met in homes, community halls, schools and our own facility since 2006.

God blessed us with Steve and Christa Kerr coming to be our Lead Pastor in 1999. For nearly 25 years Steve has capably shepherded our people and leadership, preached faithfully and called us to greater acts of following in faith. Today our building is full and our future is bright.

We have a plan to expand our facility on our 9 acres of property in response to the hundreds of homes being built adjacent to us. We could never have envisioned the opportunity now before us when we moved here to the edge of town those many years ago. The Lord did and He continues to amaze us with his goodness.



WELCOME TO CALEDONIA

Caledonia is a lovely scenic community located on the Grand River. It combines natural beauty with small-town charm and urban convenience.

It is located in Haldimand County, on the western portion of the Niagara Peninsula. It is just 30 km from the excitement of Hamilton, is adjacent to peaceful Cayuga and historic Brantford.

Built between the Seneca and Oneida villages, the community has a rich history.

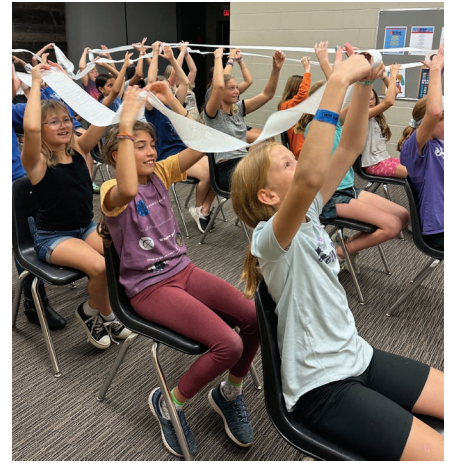
It has great places for food and family fun. We are close to the beaches of Lake Erie for a summer getaway. On Thursdays you can enjoy all the offerings of the Caledonia Farmers Market.

Outdoor opportunities abound with a stroll along the Riverwalk Trail or paddling a kayak or canoe; it's hard to beat the beauty of the Grand River.

Additionally, there is the Rotary Riverside Trail, the Gypsum Mine Tract (where you'll find 12 scenic kilometers), and Kinsmen Park (home to a pool, picnic area, tennis courts, and more).

Schooling opportunities include excellent christian school options and a new school being built close to Gateway.

Caledonia is ideal for those who want to stay close to urban amenities. It is less than an hour and a half from Toronto if you need a big-city experience. We have easy access to the QEW and Highway 403, which means getting around is a breeze, no matter where you need to go.



OUR DISTINCTIVES

We are passionate about reaching the next generation for Christ.

We want our people to experience the power and blessing of authentic community.

We are committed to biblical teaching and believe the scriptures provide direction for every area of our lives.

We are a church that wants to be generous in all things and maintain a give-away mindset.

We desire to embrace people from all ages, cultures, stages of life and celebrate this as a foretaste of heaven.

We are a church that includes people of broad theological backgrounds, understanding that biblically the main things are the plain things.

DOES THIS SOUND LIKE YOU?

You have a driving passion to see students embrace Christ and grow in trusting Him.

You are a good thinker with a creative and problem-solving aptitude.

You are not content with the status quo and want to move the mission forward for greater Kingdom impact.

You can see the big picture and yet you are able to lead in the elements and pieces that see the big picture come into being.

You are a self-starter who also works collaboratively and enthusiastically with others.

You desire to be part of a “can do” ministry environment and are not averse to risk and uncharted waters.

You have experience in leading an effective Student ministry.

You want to be part of a stellar and unified ministry team.

You are in agreement with the Statement of Faith of the Christian and Missionary Alliance and the policy statements of Gateway.

You are filled and led by the Holy Spirit in your personal and ministry life.

You have a deep desire to lead students into a daily life-giving relationship with Jesus.

CORE RESPONSIBILITIES

YOU WILL...

- Give oversight to all areas of student ministries.
- Continue to develop and encourage our student ministry staff and volunteer teams.
- Be the primary teaching voice in our student ministries.
- Be an active shepherd in the lives of the students’ parents.
- Be an active contributor to the overall health and cohesion of the staff ministry team.
- Participate in our weekly worship services.

EXPECTATIONS AND OUTCOMES

Your leadership will encourage students to invite others to hear, see, and embrace the life-giving message of Christ.

Your leadership will be known as that of a tender-hearted shepherd while at the same time calling students to ever increasing discipleship.

Your leadership will result in an increasingly effective Student Ministry team that is enthusiastic and deeply committed to our Next Generation emphasis.

Your shepherding of our student leadership team will result in every student feeling known and welcomed.

Your leadership will be known for igniting new approaches and embracing kingdom opportunities that bear gospel fruit.

WHAT WE WILL PROVIDE FOR YOU...

- A healthy and unified ministry team where you will have a voice.
- Coaching and encouragement from Steve Kerr, our lead pastor.
- Opportunities for personal and professional growth.
- A generous salary and benefit package.
- The joy of being part of a church that is flourishing, expectant and joyous.
- A church home where your family will be cared for and loved.



QUALIFICATIONS

- 1) An ever-deepening love for the Lord Jesus and His church
- 2) Approval to be employed in Canada
- 3) A willingness to be in an ongoing meaningful accountability relationship.
- 4) Strong leadership and interpersonal skills
- 5) Formal theological education with a masters degree preferred.
- 6) A motivating volunteer team builder
- 7) Full agreement and alignment with the Statement of Faith of the Christian and Missionary Alliance found here...
<https://thealliancecanada.ca/beliefs/>
- 8) A commitment to be licensed with the Christian and Missionary Alliance with the goal of ordination.
- 9) A willingness to complete a Predictive Index Assessment and an APEST Profile



SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to lead the search process for Gateway Church.

Steve has over 30 years of local church leadership experience. He has been directly involved in the hiring of over 150 pastoral and ministry staff. Steve is also an active leadership consultant working with churches across Canada. He specializes in pastoral and ministry staff placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

SEARCH TIMELINE

We will be receiving inquiries and applications until **January 15, 2024.**



Steve Adams