



MINISTRY OPPORTUNITY PROFILE

## Lead Pastor



**WestPark Church**  
EVERYDAY PEOPLE

LONDON, ONTARIO

**ADAMS  
&CO** CONNECTING  
COACHING  
CONSULTING

## OVERVIEW

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WestPark church is a vibrant, growing and healthy, large faith community centered in North London. It is unique in its multi-ethnic congregations in one church model. Sunday mornings the nations gather here to worship!

WestPark is searching for a Lead pastor who is a grace filled servant leader, gifted in declaring the truth of the Scriptures and passionate about following the Lord Jesus.

As a mature and experienced leader, you will celebrate our church's diversity, call us to deeper levels of discipleship and live as a shepherd amongst us.

You will lead in alignment with our statement of faith, join us in reaching our community and call us to greater impact around the globe. You will joyfully and lovingly lead our gifted staff.

If you are a gifted preacher, humble leader and have a sense that the Lord may be leading you to pastor us, we would love to explore this opportunity with you as we pray for God to clearly lead you.



**WestPark Church**  
EVERYDAY PEOPLE

## THE WESTPARK STORY

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In 1961 a group of believers from local Fellowship Baptist churches, sensing the need and having a vision for an evangelical church in the newly-developing northwest area of London, met for prayer to seek God's guidance in this matter. Out of this initial meeting WestPark was born! In 1966, the first church building, located on Royal York Road, was dedicated to the Lord.

As the northwest community of London grew, so did WestPark, eventually outgrowing our building. In September 2007, we held our official opening and service of dedication at our new facility on Gainsborough Road. With the growing cultural diversity of London, WestPark formed the Chinese ministry in 2013, the Spanish ministry in 2015, and the Arabic ministry in 2017. With the vision that was set in 1961, WestPark continues to emphasize the mission of spreading the gospel to the community of northwest London, and to the World.



# OUR VALUES

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## WHAT WE EXPERIENCE

- 1) Active Faith  
demonstrated by Engaging in evangelism, discipleship, worship and biblical community.
  - ROMANS 12:2 | 2 CORINTHIANS 5:17 | ROMANS 12:10 | JOHN 13:34-35
- 2) Servant Leadership  
demonstrated by Developing healthy servant-leaders.
  - MARK 10:42-45 | ROMANS 15:1
- 3) Cultural Diversity  
demonstrated by Embracing multiple cultures & generations.
  - GALATIANS 3:28 | ROMANS 15:5
- 4) Next Generation  
demonstrated by Reaching children, students and young adults, empowering them to lead.
  - PSALM 145:4 | 1 TIMOTHY 4:12
- 5) Missional Engagement  
demonstrated by Investing in hands-on presence in local and global missions.
  - ACTS 1:8 | MATTHEW 28:18-20 | ACTS 4:32

# CHURCH OVERVIEW

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## LOCATION

North London, Ontario

## SIZE

1100 on Sunday including children

## MAKEUP

4 distinct language congregations:  
English, Spanish, Mandarin, Arabic

## STAFF

16 including full and part time

## FACILITY

The church is 53K sq ft. built in 2007 and is in excellent condition.

Main auditorium seating capacity of 700

## OVERSIGHT

Governance Elder Board board of 10

## FINANCIAL

Annual budget of \$1,900,000



# OUR BELIEFS

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## WE BELIEVE THAT

The Bible, including both the Old and New Testaments, is inspired by God, is without error, and is our foundation for faith and practice.

God is infinite and eternal Spirit, who exists in three persons, the Father, Son, and Holy Spirit.

- Deuteronomy 6:4
- Matthew 3:16-17
- 2 Corinthians 13:4

Jesus Christ, the Son of God, is the divine person who has taken on humanity and is, therefore, the God-man. He accomplished God's plan of salvation through his life, death, resurrection, and exaltation.

- Philippians 2:6-11

The Holy Spirit is the divine person who regenerates and applies to us the benefits of salvation.

- John 3:5-6
- 2 Thessalonians 2:13
- Ephesians 1:13-14

Men and Women are the creation of God and are made in his image. They inherit the sin of the first man, Adam, reject God and his will, and are, as a consequence, declared to be unrighteous and subject to eternal condemnation.

- Genesis 1:27
- Romans 5:12
- Romans 3:23
- Matthew 25:46

Salvation is the activity of God in providing for man's rescue from eternal condemnation. Salvation was accomplished when Christ bore our sin on the cross. Each person must personally accept Jesus Christ as his or her Lord and Saviour through faith.

- Romans 5:1-2
- Romans 5:8

Eternal Salvation is applied to individuals who respond to Jesus Christ and his accomplishments, in repentance and faith.

- Romans 10:9-13
- Acts 4:12

Satan exists as an evil personality, the originator of sin, the archenemy of God and man.

- Matthew 4:1
- 1 Peter 5:8-9

We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and the unjust; in the eternal blessedness of the redeemed and in the judgment and conscious, eternal punishment of the wicked.

- 1 Thessalonians 4:16-18
- Revelation 20:6

The local church is a group of baptized believers banded together for worship, fellowship, discipleship, and outreach.

- Acts 2:42-47

The two ordinances of the church are first, baptism by immersion, upon profession of faith in Jesus Christ; and second, the Lord's Supper, in remembrance of our Saviour's death and resurrection.

# WELCOME TO LONDON, ONTARIO

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John Graves Simcoe founded the city in 1826. The city of London was originally planned to be the site of the capital of Upper Canada Village. But instead, it became more of an administrative seat to what is now Toronto.

The first government buildings were built under the lead of Colonel Thomas Talbot. Through Talbot, roads and various other buildings were also constructed.

A notable point in history was the fire that swept through the city in 1845. 1/5th of the city was destroyed in the fire.

It was on January 1, 1855, that London officially became a city. Factories, banks, churches, newspapers, and other businesses and buildings arose. And from there, the city grew to what it is today.

More recently London has experienced a transition from a manufacturing hub to a technology centre.

Big town amenities, small town feel. London offers the best of both worlds. From its hustling and bustling downtown, to quiet parks and neighbourhoods, there really is something for everyone in London.

## EDUCATION

The Thames Valley District School Board has 184 schools located in and around London.

- These schools include 154 elementary schools and 30 secondary schools.
- The Thames Valley District School Board takes pride in its motto, "We build each student's tomorrow, every day." And the top-ranking academic school in the province, London Central Secondary School, is part of the Thames Valley District School Board.

There is also the London District Catholic School Board.

- With over 20,000 students enrolled, the board has 45 elementary schools and 9 secondary schools.

There are both excellent Elementary and Secondary Christian Schools available in London

Western University was established in 1878. It's known for its research facility (and is part of the U15 - a group of Canadian research facilities) and beautiful campus.

- The campus is sprawled across 455 hectares and is surrounded by residential areas, as well as the Thames River.
- Yearly, the school is home to over 30 000 undergrads and just over 5000 post-grads. The University is recognized as one of the top schools in the country. It has various student housing and has 11 facilities.

Fanshawe College is one of the biggest colleges in Canada.

- The college offers over 200 programs to its 43 000 students.

# OUR NEXT LEAD PASTOR

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WestPark has enjoyed the exceptional leadership and teaching of Pastor Charles Stone over the last 9 years. He has left the church healthy, strong and expectant of the next chapter the Lord has for WestPark.

Our next lead pastor will work closely with our Elder Team, lead our gifted and committed staff and be the primary teaching voice. They will provide oversight in spiritual matters, and guide the church in vision, direction, spiritual growth, and congregational care.

## RESPONSIBILITIES

You will...

- Be the primary preaching/teaching voice, speaking approximately 40 Sundays a year.
- Lead our outstanding staff in a manner that is collaborative, caring and equipping.
- Live amongst us exemplifying a shepherd who knows and cares deeply for his congregation.
- Serve as an Elder, in joyful collaboration as your unique leadership role is recognized.
- Alongside the Elders and Pastoral Staff, be the caretaker of our values and beliefs.

## EXPECTATIONS AND OUTCOMES

- A steadfast commitment to the Word of God demonstrated by preaching the full counsel of scripture in a gracious and unapologetic way.
- A continued commitment to our multi-ethnic model.
- Lead our people in an ever-deepening walk with Jesus.
- A continued commitment to intergenerational ministry.



# WHAT YOU WOULD BRING TO WESTPARK

## PERSONAL CHARACTERISTICS

- A man who is captured by the wonder and awe of God.
- A man who has a love for the Word of God.
- A man of prayer who enjoys a deep communion with Jesus.
- The heart of a shepherd as evident in your humility, openness, and accessibility.
- A history of godly, healthy leadership in your previous assignments.
- A heart for people far from God who readily share that with the church family.

## MINISTRY SKILLS

- An obvious gifting in preaching the word of God in a way that is theologically rigorous and also strong in application.
- An ability to discern a Spirit-led movement amidst uncharted ministry times.
- A passion to invite others to join in the journey God has us on.
- An ability to cultivate a disciple-making culture and movement.

## EXPERIENCE AND EDUCATION

- Bachelor's degree in theology with Master's preferred.
- 5-10 years experience in a similar role/setting.

## CANDIDATE REQUIREMENTS

- You meet the biblical Qualifications of an Elder.
- You are in full agreement with our core values and our statement of beliefs.
- You will complete an APEST Assessment and a Predictive Index profile.
- You are a Canadian citizen or are currently serving in Canada.





## SEARCH DETAILS

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Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in the denomination with a staff of 25. Further, he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is an active Leadership Consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

He has been engaged to serve alongside the Search Team at WestPark Church.

### INTERESTED?

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also CONFIDENTIALLY submit your cover letter and CV to [steve@adamsandco.org](mailto:steve@adamsandco.org)

Further, Steve may be reached by email at [steve@adamsandco.org](mailto:steve@adamsandco.org)

Please note, qualified candidates for this search must be a Canadian citizen or be currently serving in Canada.

We welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process.

### SEARCH TIMELINE

We will be receiving inquiries and applications until **October 30th**.



Steve Adams