



OPPORTUNITY PROFILE

Lead Pastor



james north
BAPTIST CHURCH

HAMILTON, ONTARIO

WELCOME TO JAMES NORTH!

James North Baptist Church has been serving in the North End of Hamilton for over 135 years. Our church was founded in 1887 and from 1910 to 2020 we were known as Hughson Street Baptist Church. With our new name came a new facility with exciting ministry opportunities including 45 supported affordable housing units managed by Indwell.

We believe the Lord has called us to a very simple philosophy of ministry. We seek to bless the North End of Hamilton in Jesus' name. We minister to as many people during the week as we do through our Sunday worship times.

We believe the gospel changes everything. The good news of the gospel is that the death of Jesus Christ has paid the price for our sin, taking the penalty we deserve on Himself, saving us with certainty because of His resurrection. The gospel grants us purpose, hope and a new perspective on joy and fulfillment. Life may not always be easy, but our hope is in Jesus Christ.

At James North Baptist Church we strive to continually offer the hope of Jesus to others through our ministries and programs.



ABOUT OUR NEXT LEAD PASTOR

For 28 years James North Baptist church has been blessed by the faithful and fruitful leadership of Pastor Dwayne Cline. We now look forward to welcoming our next lead pastor to a church that is growing, vibrant and culture-shaping.

Our next lead pastor will serve as a first among equals on the Elder team, sharing leadership through mutual accountability. They will provide oversight in spiritual matters, and guide the church in vision, direction, spiritual growth, and congregational care.

This man will serve us in reaching the immediate community outside our doors, greater Hamilton and beyond.

OUR MISSION STATEMENT

As a church anchored in the North End of Hamilton, we exist to join God as His Spirit builds Christ's kingdom in our lives, neighborhoods, and city.

OUR VISION STATEMENT

The vision God has given us over the next three years includes a deepened focus in three areas:

Spirit-filled Fellowship. We long for every person to experience a deepening fellowship with God as Father, Son and Spirit, and with each other.

Spirit-dependent Salvation. We want to free people to live incarnationally with those God has placed in their lives and on their hearts, while continuing to offer ministries and programs that will reach those living in the North End.

Spirit-reliant Sanctification. We long to grow in our Christlikeness as we rely on the Spirit who desires to sanctify us.



AT JAMES NORTH WE...

CELEBRATE

We celebrate and worship God for his Nature, Character and Glorious Works. God made the world and everything in it, he is Holy and without sin, he sent his Son Jesus to free us from the power of sin and death, he provides an unexplainable joy when we know him and we are privileged to enjoy him here on earth and for eternity in heaven

GROW

We believe that every Christian is called to be a growing Christian through a personal relationship with God. This growth takes place through spiritual disciplines and by faith asking his Spirit to transform our lives. These actions enable us to grow up in the grace and knowledge of God and his Son Jesus Christ

SERVE

We believe that faithful and wholehearted service should characterize God's people. We are called to serve one another in love through sacrificially serving others above ourselves. We believe that everything belongs to God, and we are then called to serve humbly with the gifts he has given us including our time, resources and money. We believe God will provide the energy and means to do this if we remain dependent on his grace and mercy

SHARE

We believe we are called to share God's love with those who haven't yet embraced Christ. We are to be his witness to all people of what God has done through his Son Jesus. We are called to be the salt and light in a dark world where we constantly discern through prayer where God's Spirit is opening a door for his message so that we may share the gospel message and our hope in Jesus in our neighbourhood, city and world.

CARE

We believe that God is gracious and compassionate and we are called to be a compassionate and caring people. We are to express genuine concern for each other and are called to administer true justice for the hurting by prayerfully considering and acting upon issues that affect the human quality of life. Examples of this could include social, economic, environmental and energy issues.



RESPONSIBILITIES

YOU WILL...

- Be the primary preaching/teaching voice, speaking approximately 40 Sundays a year.
- Collaborate with, encourage, and equip our outstanding staff.
- Work with our Elders to cast vision and direction.
- Live amongst us, exemplifying a shepherd who cares deeply for his sheep.
- Be responsible for a deepening culture of discipleship and service amongst our church family.
- Lead us to a deeper communion with the Lord through an increased emphasis on prayer.
- Be a support and encouragement to our multi-ethnic congregations.

CORE EXPECTATIONS

- An unwavering commitment to the Word of God demonstrated by fearless and unapologetic preaching.
- A deepening in our church community and relationships in an intergenerational congregation.
- A continued commitment to outreach and engagement in our wider neighborhood.
- An increased commitment to prayer and discipleship.



WHAT YOU WOULD BRING TO JAMES NORTH

PERSONAL CHARACTERISTICS

- A man of the Word and prayer who is enjoying an ever-increasing walk with Jesus.
- A shepherd's heart as evidenced in your humility, openness, and accessibility.
- A leader who serves from his identity in Christ and not from a personal agenda.
- An uncommon courage to stand firm on biblical truth amidst shifting cultural sands.
- A heart for the marginalized and for people far from God.

MINISTRY SKILLS

- An obvious gift to preach and teach the Word in a manner that is biblically faithful and rigorous and immediately applicable.
- An ability to discern a Spirit-led movement amidst uncharted ministry times.
- A capacity to call others to join in the journey God has us on.
- An ability to cultivate a disciple making culture and movement.

EXPERIENCE AND EDUCATION

- Bachelor's degree in theology with Master's preferred.
- 5 years' experience in a similar role/setting.



OUR COMMUNITY

JNBC is in the heart of an eclectic and enduring neighborhood north of downtown Hamilton. Historically it has been one of the poorest neighbourhoods in Hamilton, but is experiencing a revitalization of newer homes and people. The area maintains its historic authenticity while at the same time new construction is emerging. Gentrification has resulted in a blend of the marginalized and wealthy.

James North embraces a diversity of people and potential, history, hope, and opportunity amidst struggles. This is our neighborhood. This is our calling.

CANDIDATE REQUIREMENTS

- You meet the biblical Qualifications of an Elder
- You are in full agreement with our core values and our statement of faith found here: <https://www.jamesnorth.church/about/our-beliefs>
- You will complete an APEST Assessment and a Predictive Index profile.
- You are approved to work in Canada.



SEARCH DETAILS

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in the denomination with a staff of 25. Further, he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is an active Leadership Consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

He has been engaged to serve alongside the Search Team at James North Baptist Church.

INTERESTED?

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also CONFIDENTIALLY submit your cover letter and CV to steve@adamsandco.org

Further, Steve may be reached by email at steve@adamsandco.org

Please note, qualified candidates for this search must be approved to work in Canada at the time of application.

We welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until **May 31, 2023**.

ADAMS
&CO CONNECTING
COACHING
CONSULTING



Steve Adams