



OPPORTUNITY PROFILE

Student Ministry Director

Forward Church

CAMBRIDGE, ONTARIO

THE FORWARD CHURCH STORY

Forward Church has been a prevailing voice for the message of Christ in Cambridge and beyond for over 80 years.

Today Forward is a vibrant multi-site family of believers from diverse backgrounds and ages. Our congregation includes all ages and backgrounds and truly represents the community in which we serve. Our focus is discipleship with a special emphasis on reaching the Next Generation.

Our church is healthy, expectant and with a recognized reputation for being the hands of Jesus in our community.



THIS IS FORWARD CHURCH

At Forward we are about making disciples of Jesus who Love God, Love Others and Serve the World.

At Forward people feel welcomed in a casual atmosphere where they will meet others of all ages, from diverse backgrounds and at different stages in their spiritual journey. We teach the Bible with passion and application so people will have something to hang on to when Monday morning rolls around.

Beyond our Sunday gatherings, our desire is to walk with others in whatever season of life they are in and our prayer is that many would become joy filled fully devoted disciple of Jesus.

LOVE GOD

God is the Creator of all that exists. He is glorious in every way. He created us to worship Him and give Him glory. As His disciples, Jesus teaches us that the most important part of life is to love God with everything we have. In Him, we find the greatest joy life has to offer.

LOVE OTHERS

Jesus tells us that after Loving God, the next greatest love we are to have been a love for others. This allows the love of God to flow through us and be experienced by others. Loving others requires time, energy and sacrifice. We are committed to loving others and doing it with great joy! In loving others, we experience in very real ways the pleasure of God in us.

SERVE THE WORLD

The Church is Jesus' body and we are to show His love to the world as His hands and feet. Every follower of Jesus is called to be a "minister" of His good news in word and in deed, through acts of loving service and a commitment to share the truth of the good news of Jesus with everyone. The scope of God's love is worldwide, and we are committed to taking the message and love of Jesus to our community and the farthest, forgotten places of the world.



OUR DISTINCTIVES

We hold a very high view of Scripture, and it is our final authority in life and ministry.

We are committed to discipleship and helping our people grow up in Christ and not just grow old in Christ.

We are a church where the hope-filled message of Christ permeates every aspect of church life.

We are a church of great diversity in age, cultures, stages of life and celebrate this as a foretaste of heaven.

We are a church that welcomes a diversity of theological backgrounds understanding that biblically the main things are the plain things.



DOES THIS SOUND LIKE YOU?

You have a driving passion to see students embrace Christ and grow in trusting Him.

You are a good thinker with a creative and problem-solving aptitude.

You are not content with the status quo and want to move the mission forward for greater Kingdom impact.

You can see the big picture and yet you are able to lead in the elements and pieces that see the big picture come into being.

You are a self-starter who also works collaboratively and enthusiastically with others.

You desire to be part of a “can do” ministry environment and are not averse to risk and uncharted waters.

You have a minimum of 3 years’ experience in Student ministry.

You want to be part of a stellar and unified ministry team.

You are in agreement with our Articles of Faith and Lifestyle Statement.

CORE RESPONSIBILITIES

YOU WILL...

- Give oversight to all areas of student ministries.
- Continue to develop and encourage our student ministry staff and volunteer team.
- Be the primary teaching voice in our student ministries.
- Be an active shepherd in the lives of the students' parents.
- Be an active contributor to the overall health and cohesion of the staff ministry team
- Participate in our weekly worship services.



EXPECTATIONS

- 1) Your leadership will see our students actively embrace intentional discipleship in their lives.
- 2) Your leadership will encourage students to invite others to hear, see and embrace the life-giving message of Christ.
- 3) Your leadership will be known as that of a tender-hearted shepherd.
- 4) Your leadership will result in an increasingly effective Student ministry team that is enthusiastic and deeply committed to our Next Generation emphasis.
- 5) Your leadership will result in every student feeling known and welcomed.
- 6) Your leadership will be known for igniting new approaches and embracing kingdom opportunities that bear gospel fruit.

QUALIFICATIONS

- 1) An ever-deepening love for the Lord Jesus and His church
- 2) Full alignment with our Articles of Faith and Lifestyle Statement found here: <https://forwardchurch.ca/wp-content/uploads/2022/10/Articles-of-Faith.pdf>
- 3) You have approval to be employed in Canada
- 4) Strong leadership, staff development and interpersonal skills
- 5) Formal theological education
- 6) A motivating and inspiring staff and volunteer team builder
- 7) A willingness to complete a Predictive Index Assessment and an APEST Profile

SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to lead the search process for Forward church.

Steve has over 30 years of local church leadership experience. He has been directly involved in the hiring of over 150 pastoral and ministry staff. Steve is also an active leadership consultant working with churches across Canada. He specializes in pastoral and ministry staff placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

We welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until **April 21, 2023**.



Steve Adams