



OPPORTUNITY PROFILE

Lead Pastor

St. Paul's Discover Life Church

CHATHAM, ONTARIO

A KINGDOM OPPORTUNITY

Since 1989, St. Paul's Discover Life Church has been declaring the message of Christ to the municipality of Chatham/Kent and to the world beyond.

We are a multi-generational church of approximately 150 people from all walks of life.

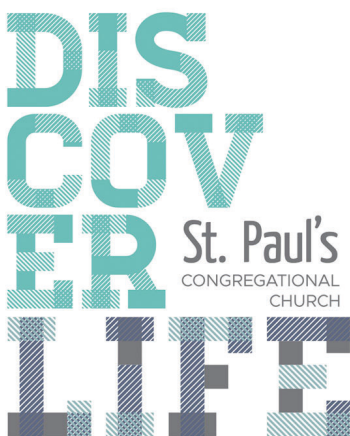
We believe that our best kingdom building days are yet ahead.

We are seeking a Lead Pastor who will lead us into the next chapter that God has for us. The Lead Pastor will work closely with the Elders to design and implement a new strategic journey for our church family.

Chatham-Kent is a medium-sized community that has maintained small town values while having many of the benefits of a larger city. Home to two provincial parks, fishing, hiking trails and the sandy beaches of Erieau, our region makes for a lot of summer fun. Chatham-Kent is also known for its love of vintage and classic cars. For lovers of the arts, it is host to first class entertainment and home to the beautiful Capitol theater, also the Thames Art Gallery and Artspace, located in the historic downtown.

Chatham is a wonderful community in which to raise a family with a good school system, a large Christian school and excellent healthcare through the Chatham-Kent Health Alliance.

Come see our quaint downtown and vibrant city!



WHO WE ARE

OUR MISSION

Our mission is to invite others on a journey of discovering the life that God has for each of us. We are all broken and yet are created to live a life of love, freedom from worry and fear, harmony, purpose, beauty and peace – life with God.

To accomplish this mission, we are committed to the following strategic characteristics...

LEARNING THE STORY OF JESUS

Learning the story of Jesus, or more specifically, learning the good news that the story of Jesus is the fulfillment of the story of Israel, is essential to understanding God's kingdom here and now and the future hope that we have. Therefore, someone who is discovering life in God's kingdom will be continually learning and reflecting on this story which is captured in the Bible. (Acts 2:42)

BEING WITH GOD

Life in God's Kingdom is life with God in an ever deepening relationship. This means spending time alone with God in prayer and meditation, spending time in worship where we acknowledge God as creator and loving Father and ourselves as created and beloved children, and by becoming aware of his presence in everyday life. (John 17:3)

BECOMING MORE LIKE JESUS

Life in God's kingdom is found as we actively pursue becoming more like Jesus. Discipleship often stops short at learning and doing and we want to stress that life in God's kingdom is about personal transformation. (Galatians 5:22-23)

LIVING IN COMMUNITY

Life in God's kingdom is life together with Jesus at the center. It is about sharing life's joys (celebration), sharing our sins (confession), sharing our possessions, sharing our burdens and caring for one another. (Acts 2:42-46)

LOVING SERVICE

Selfless acts of love are the natural outflow of someone who has discovered kingdom life and are an essential way that we exemplify and experience what this life is all about. Loving service may be demonstrated in acts of volunteerism but also include how we care for and serve our family, co-workers and neighbors in everyday life (John 13:34-35).

INVITING EVERYONE

When you've discovered life in God's kingdom you can't help but invite others to find what you've found and to meet the King you've come to know. (The book of Acts)



OUR DISTINCTIVES

We enjoy a deep history and yet are ready for a new season of relevant and fresh ministry to our community.

We have spent the last season focusing on theological clarity, congregational unity, relational healing and post-Covid stability.

We have a serving culture where we invite and expect everyone to experience the blessing of using their gifts.

We are a church that desires to take the message across the street and around the world.

We encourage and value community and generosity.

We have a great facility located in the heart of our community that we have been given to use as a blessing to the community.

We have and celebrate our multi-generational congregation.



DOES THIS SOUND LIKE YOU?

YOUR LEADERSHIP IS COMMITTED TO BUILDING THE KINGDOM BY BUILDING DISCIPLES.

Your leadership approach flows out of an ever-growing and deepening relationship with Christ and is readily evident to those around you. Your faith journey has demonstrated ongoing kingdom fruit in disciple making.

YOU HAVE A DEEP AND PREVAILING WALK WITH THE LORD

You are continually deepening your spiritual walk with the Lord through the practice of Spiritual disciplines and desire to share this communion with others.

YOU ARE AN INSPIRING AND MOTIVATING TEAM BUILDER.

You desire to “bring people” with you as they grow in their walk with the Lord. Your leadership is decisive and kind, inspiring and listening. You are a problem solver who is not afraid of risk and is motivated by your faith.

YOU DESIRE TO LEAD OUR CHURCH IN STRATEGIC OUTREACH AND EVANGELISM

You believe that ministry takes place both within the church and within the community. You are desirous to lead the church in reaching those far from God in the ever-growing new community around our church.

YOU ARE A PERSON WHO OTHERS CONSIDER APPROACHABLE, STEADFAST, AND WISE.

You serve the Lord by serving others in a manner that reflects your communion with Christ. Your Christ-like character is core to your leadership. You are enthusiastic and captivated by the potential of the local church.

YOU ARE LOOKING AT BUILDING A CHURCH COMMUNITY FOR YOUR FAMILY TO CALL HOME.

You want to invest your life in a community with a lengthy tenure and journey with us through the seasons of our lives. You love a church that represents, celebrates and ministers to all ages and stages of life.

YOU ARE IN ALIGNMENT WITH OUR STATEMENT OF FAITH

You realize that to lead our church well, theological alignment is important. You are in agreement with our statement of faith and your teaching will be directed by its content.

CORE RESPONSIBILITIES

The Lead Pastor serves with the Elders' Board in leading the church forward in visioning the future. He will oversee the community life and direction of our church. He will develop and give leadership to a strong and aligned staff team. He is the preaching and teaching voice for the church. Further he gives oversight to all ministries including children's and family, youth and young adult, adult ministries, and our global outreach. He will give oversight to other members of the staff team.

VISION AND STRATEGIC PLANNING

- 1) He will, with the Elders, craft and renew the next strategic plan and vision for St. Paul's.
- 2) He will communicate to the congregation and encourage their commitment to a vibrant and fruitful future.
- 3) He will encourage individuals to use their gifts and passions to see the future vision realized.

PREACHING AND TEACHING MINISTRY

- 1) He is the primary preaching voice with the expectation of preaching approximately 40 Sundays a year.
- 2) He holds a high view of scripture and exhorts the congregation of its efficacy in all areas of life and faith.
- 3) He works with the staff and ministry leaders in developing alignment (in all teaching ministries) to the statement of faith of St. Paul's and discerns the spiritual needs and areas that need to be addressed through the teaching ministries of the church.

PRAYER

- 1) He demonstrates a life of prayer for the congregation and provides opportunities and tools to develop the prayer ministry corporately and individually of our church.

WORSHIP

- 1) He serves with the Director of Worship to oversee and plan all Sunday morning services and all elements contained therein.

EVANGELISM AND OUTREACH

- 1) He gives oversight to the evangelism ministries of St. Paul's.
- 2) He works to multiply the opportunities created through online ministry.
- 3) He serves with and encourages our congregation toward an increasing impact as World Christians.

CONGREGATIONAL CARE

- 1) He creates a consistent culture of pastoral care. He will lead and encourage pastoral care through our leaders and congregation at large.
- 2) He oversees congregational care at significant life moments such as marriage, baptism, dedications, funerals, hospitalization.
- 3) He ensures there is a system of adequate pastoral counselling for those needing ongoing and more intentional care.
- 4) He encourages ministry team leaders regularly and makes known ministry happenings to the broader congregation.

EXPECTATIONS

You will move us forward in greater Kingdom impact through planning and implementation of an inspiring vision.

You will develop an increasing culture of unity and clarity in our congregation.

You will have an active involvement in church life.

You will build a strong and cohesive ministry team.

You will be a strong communicator that exhorts and encourages our people, and engages people of all ages and spiritual stages.

You will feel like both St. Paul's and our community is home.

QUALIFICATIONS

- 1) An ever-deepening love for the Lord Jesus and His church.
- 2) Formal Theological Training at the graduate level or equivalent.
- 3) Alignment with our statement of faith.
- 4) Canadian citizenship
- 5) A minimum of 5 years of pastoral experience in a church of comparable size.
- 6) Strong leadership, staff development and interpersonal skills.
- 7) A motivating and inspiring staff and volunteer team builder.
- 8) A Spirit-filled and prayer-centered ministry posture.
- 9) A willingness to complete a Predictive Index and APEST Profile.



SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to serve alongside the Pastoral Search team at St. Paul's.

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the U.S. and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

Further he can be reached by email at steve@adamsandco.org

You may also submit your CV/Resume and cover letter by email.

Please note, qualified candidates for this search must be Canadian citizens at the time of application.

We welcome applications from people with disabilities.

Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until **February 15th 2023**.



Steve Adams