



OPPORTUNITY PROFILE

Senior Associate/Executive Pastor

City Centre Baptist Church

MISSISSAUGA, ONTARIO

THE CITY CENTRE STORY

City Center Baptist Church has been a prevailing voice for the message of Christ in Mississauga for 42 years.

Today we are a multi-cultural family of believers from countries around the world. Our congregation includes all ages and backgrounds and truly represents the community in which we serve. We have a broad range of programs and there's something for everyone! No matter what stage you are at in life or on your spiritual journey, you will feel welcome here!

Our style is eclectic in nature with a good blend of traditional and contemporary elements. The music encompasses a variety of styles, and the messages are relevant, inspiring, and challenging. Our focus is on the truth of God's Word and proclaiming the Gospel of Jesus Christ.

City Centre has an engaging children's ministry for Kindergarten to grade 5 that includes videos and materials for Preschool and Elementary School children.

THIS IS CITY CENTER BAPTIST CHURCH

OUR VISION

To be a Spirit-filled and unified church family who are working together to reach others with the Gospel of Jesus Christ and build believers on the foundation of God's Word.

2022 VISION

City Centre Church



MISSION

To make disciples of all nations based on Matthew 28:18-20:

18And Jesus came and said to them, "All authority in heaven and on earth has been given to me. **19**Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, **20**teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

OUR DISTINCTIVES

We hold a very high view of Scripture, and it is our final authority in life and ministry.

We are a church where the hope-filled message of Christ permeates our teaching, ministries, and groups.

We are a church of great diversity in age, cultures, stages of life and celebrate this as a foretaste of heaven.

We are a church that embraces the gathered church and also the gathering of various smaller groups within the church.

We are a church that welcomes a diversity of theological backgrounds understanding that biblically the main things are the plain things.

We are an urban church with a heart for our city.



DOES THIS SOUND LIKE YOU?

YOU ARE a good thinker with a creative and problem-solving aptitude.

YOU ARE NOT content with the status quo and want to move the mission forward for greater Kingdom expansion.

YOU ARE a relational person who wants to see your team bring their very best to the ministry of City Centre.

YOU ARE a multi-tasker and able to lead both people and tasks.

YOU CAN see the big picture and yet you are able to lead in the elements and pieces that see the big picture come into being.

YOU ARE a self-starter who also works collaboratively and enthusiastically with others.

YOU DESIRE to be part of a “can do” ministry environment and are not averse to risk and uncharted waters.

CORE RESPONSIBILITIES

YOU WILL...

- 1) Support the Senior Pastor in the implementation of the appropriate systems and structures for the accomplishment of the church’s mission.
- 2) Developing a process for ministry effectiveness evaluation.
- 3) Collaborate with the lead pastor in designing and upholding a ministry structure based on the church’s current goals and resources.
- 4) Champion the development of people and systems for all ministry areas in support of the healthy, long-term growth of the church.
- 5) Work collaboratively with the lead pastor in the annual strategic planning process including evaluation of ministry performance; review of mission, vision, and core values; development of key objectives and establishment of goals.
- 6) Lead the pastoral team in the fulfilling of their day-to-day ministry responsibilities.
- 7) Ensure the operational readiness of the church through oversight of the support staff.
- 8) Participate in our weekly worship services.

EXPECTATIONS

- 1) Your leadership will allow our lead pastor to be freed from the responsibilities that distract him from his best contribution at City Center.
- 2) Your leadership will make a significant contribution to the shaping and implementation of the church's vision for the next 1-5 years.
- 3) Your leadership will implement structures and systems that will allow the staff and congregation to move forward on mission.
- 4) Your leadership will be known as that of a tender-hearted shepherd.
- 5) Your leadership will result in an increasingly effective staff team that is enthusiastic and deeply committed to the mission of City Centre.
- 6) Your leadership will be known for igniting new approaches and embracing kingdom opportunities that bear gospel fruit.

QUALIFICATIONS

- 1) An ever-deepening love for the Lord Jesus and His church
- 2) Full alignment with our statement of faith found here... <https://www.citycentrebaptist.ca/beliefs/>
- 3) You are a Canadian or American citizen
- 4) Strong leadership, staff development and interpersonal skills
- 5) Ordained in the FEBC or a similar Evangelical tradition or willing to consider ordination.
- 6) A motivating and inspiring staff and volunteer team builder
- 7) A deep sense that your role is that of the key "second man" on a leadership team.
- 8) A willingness to complete a Predictive Index Assessment and an APEST Profile



SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to lead the search process for City Centre Baptist Church.

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

Further he can be reached by email at steve@adamsandco.org

We welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until June 15th.

ADAMS
& CO. CONNECTING
COACHING
CONSULTING



Steve Adams