



OPPORTUNITY PROFILE

## Lead Pastor

# Emmanuel Baptist Church

CHATHAM, ONTARIO

# A KINGDOM OPPORTUNITY

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Emmanuel Baptist Church has been a faithful and fruitful body of Christ followers in the city of Chatham and to the world beyond for almost 100 years.

We are a multi-generational church of approximately 260 people from all walks of life.

We believe that our best kingdom building days are yet ahead.



Emmanuel is seeking a Lead Pastor who will lead us into the next chapter that God has for us. The Lead Pastor will work closely with the Deacons and the Ministry Team to design and implement a new strategic journey for the Emmanuel family.

Chatham is a medium sized city that has maintained small town values while yet having many of the benefits of a larger city. It is home to two provincial parks, fishing, hiking trails and the sandy beaches of Erieau that makes for much summer fun. Chatham is also known for its love of vintage and classic cars. For lovers of the arts, it is home to the beautiful Capitol theater, host to world class entertainment and the Thames Art Gallery and Artspace, located in the historic downtown.

Chatham is a wonderful community to raise a family in with a good school system, a large Christian school and excellent healthcare through the Chatham-Kent Health Alliance.

Come visit our quaint downtown and vibrant city!





# THIS IS EMMANUEL

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## OUR MISSION

Drawing nearer to Jesus, we passionately pursue those far from Him to become His church. This is summarized in the great commission of Jesus to 'make disciples'.

To accomplish this mission, we are committed to the following...

## WORD

God has given us a book that teaches us about Himself, His actions, and how He relates to us. We believe that three things are eternal; God, His Word, and people. A big part of what we do is to help people understand God and His Word so that they may know Him, follow Him, and tell others about Him. At every stage of our journey, we will create an intentional approach to growing disciples.

## WORSHIP

As we understand more and more of who God is and what He has done for us we want to show our gratitude and love by using what He has given us for His glory. This isn't just about music, but everything we have been given can be used to worship Him.

## WITNESS

As we live, work, and play in our local community we will model what it means to be a church for the city, not just a church in the city.

## OUR DISTINCTIVES

We enjoy a deep history and yet are ready for a new season of relevant and fresh ministry to our community.

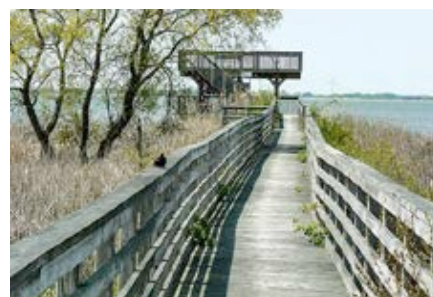
We are a healthy church that has been blessed by the long tenure of our last pastor and are ready for the right man to lead us into the future.

We are a church that desires to take the message across the street and around the world.

We encourage and value community and generosity.

We have a great facility located in the heart of our community.

We have a unified and committed Deacons board ready to support our next pastor.



## DOES THIS SOUND LIKE YOU?

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### **YOUR LEADERSHIP IS COMMITTED TO BUILDING THE KINGDOM BY BUILDING DISCIPLES.**

Your leadership approach flows out of an ever-growing and deepening relationship with Christ which is readily evident to those around you. Your faith journey has demonstrated ongoing kingdom fruit in disciple making.

### **YOU ARE AN INSPIRING AND CHALLENGING BIBLE TEACHER.**

Your desire is for the word of God to be proclaimed with both biblical depth and strong application. You feel compelled to teach the full counsel of God's word. At the same time, you communicate in relatable ways while maintaining the centrality of the biblical text for faith and practice.

### **YOU DESIRE TO LEAD YOUR CHURCH IN STRATEGIC OUTREACH AND EVANGELISM.**

You believe that ministry takes place both within the church and within the community. You are desirous to lead the church in reaching those far from God in the ever-growing new community around our church.

### **YOU ARE A PERSON WHO OTHERS CONSIDER, PRAYERFUL, STEADFAST, AND WISE.**

You serve the Lord by serving others in a manner that reflects your communion with Christ. Your Christ-like character is core to your leadership.

### **YOU ARE LOOKING AT BUILDING A CHURCH COMMUNITY THAT YOU AND YOUR FAMILY WILL LOVE TO CALL HOME.**

You want to invest your life in a community with a lengthy tenure and journey with us through the seasons of our lives. You love a church that represents and ministers to all ages and stages of life.



# CORE RESPONSIBILITIES

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The Lead Pastor of Emmanuel serves with the Deacons Board in leading the church forward in visioning the future. He will oversee the community life and direction of our church. He will develop and give leadership to a strong and aligned staff team. He is the preaching and teaching voice for the church. Further, he gives oversight to all ministries including children's and family, youth and young adult, adult ministries, and Emmanuel's global outreach.

## VISION AND STRATEGIC PLANNING

You will:

- 1) With the Board, craft and renew the next strategic plan and vision for Emmanuel Baptist Church.
- 2) Communicate to the congregation and encourage their commitment to a vibrant and fruitful future.
- 3) Encourage individuals to use their gifts and passions to see the future vision realized.

## PREACHING AND TEACHING MINISTRY

You will:

- 1) Be the primary preaching voice with the expectation of preaching approximately 40 Sundays a year.
- 2) Hold a high view of scripture and exhort the congregation of its efficacy in all areas of life and faith.
- 3) Work with the staff team in developing alignment in all teaching ministries to the statement of faith of Emmanuel and discern the spiritual needs and areas that need to be addressed through the teaching ministries of the church.

## PRAYER

You will:

- 1) Demonstrate a life of prayer for the congregation and oversee the provision of opportunities and tools to develop the prayer ministry of Emmanuel corporately and individually.

## WORSHIP

You will:

- 1) Serve with the Director of Worship to oversee and plan all Sunday morning services and all elements contained therein.

## EVANGELISM AND OUTREACH

You will:

- 1) Give leadership to the evangelism ministries of Emmanuel.
- 2) Embrace the opportunities provided by the pandemic and discern the implementation and mobilization of our church to build bridges to those around us.
- 3) Work with the Director of Worship to multiply the opportunities created through online ministry
- 4) Serve with, and encourage our congregation and individuals to an increasing impact as World Christians.

## CONGREGATIONAL CARE

You will:

- 1) Create a consistent culture of pastoral care. You will lead and encourage pastoral care through our staff, leaders, and congregation at large.
- 2) Oversee congregational care at significant life moments such as marriage, baptism, baby dedications, funerals, hospitalization.
- 3) Ensure there is a system of adequate pastoral counselling for those needing ongoing and more intentional care.
- 4) Encourage ministry team leaders regularly and makes known ministry happenings to the broader congregation.

# EXPECTATIONS

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The Lead Pastor will:

- 1) Move us forward in greater Kingdom impact through planning and implementation of an inspiring vision.
- 2) Have an active involvement in church life.
- 3) Build a strong and cohesive staff ministry team.
- 4) Be a strong communicator that exhorts and encourages our people and attracts others.
- 5) Feel like both Emmanuel and our community is home.

# QUALIFICATIONS

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- 1) An ever-deepening love for the Lord Jesus and His church
- 2) Formal Theological Training
- 3) A Canadian citizen
- 4) A minimum of 5 years lead pastor experience in a church of comparable size
- 5) Strong leadership, staff development and interpersonal skills
- 6) Ordained in the FEBC or a similar Evangelical tradition
- 7) A motivating and inspiring staff and volunteer team builder
- 8) A Spirit led and prayer centered ministry posture
- 9) A willingness to complete a Predictive Index and APEST Profile



## SEARCH DETAILS

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Steve Adams of Adams and Co. has been engaged to serve alongside the Pastoral Search team at Emmanuel Baptist Church

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

### HAVE INTEREST?

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also submit your inquiries to [steve@adamsandco.org](mailto:steve@adamsandco.org)

Further he can be reached by email at [steve@adamsandco.org](mailto:steve@adamsandco.org)

Please note, qualified candidates for this search must be Canadian citizens at the time of application.

We welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process.

### SEARCH TIMELINE

We will be receiving inquiries and applications until April 30th.



Steve Adams